

RE-CALIBRATING

RELATIONSHIP WITH GOD...OTHERS...AND THE WORLD

John 17:3



Celebrating

90

Years of Service

CONTENTS

Titles	PAGE
Agenda	2
Speaker Biographies	3
Church of God in Michigan Mission and Membership	5
2009 Leadership Directory	6
General Assembly Minutes 2008	7-9
In Memoriam	10
New Pastorates	10
Honoring Ministry/Committee Members Completing Terms	10
Financial Information	11-17
Conditional Deeding	17
Audited Statement of Financial Position	18
Proposal of Revised Bylaws	18-19
Persons Ordained, Licensed, or Commissioned	19
Sample Ballot 2010	20
Who's Who on the Ballot for 2010	21-25
State Pastor and Overseer Report	26
New Ministry Staffing Plan	27
Church Health Minister and Regional Ministers	28
Central Regional Ministers' Biography and Report	29
Director of Youth Ministry Report	30
Ministry Reports	30-33
Persons Meeting Requirements for Credentialing	34
Honoring 15 and 25 years	34
Churches Insured with Brotherhood Mutual (Casner Insurance)	35
Pastoral Retreat Centers	35
Second Half of Life Events 2010	36
Youth Ministry Events 2010	37
Michigan Singers	38
Church of God in Michigan Events and Meeting Dates 2010	38
Institute for Servant Leadership	39
Web site and eAction	40

GENERAL ASSEMBLY of THE CHURCH of God in Michigan

AGENDA

NOVEMBER 6 - 7, 2010

LANSING, MICHIGAN

Friday

- 9:00 a.m. Worship - Mio Worship Team -Pastor Brad Powell
10:45 a.m. Call to Order First Business Session -John Clark, Chair
Presentation of Agenda
Statement of Membership
Introductions
 New Pastors and Associates
 Visitors and Guests
 Greetings from Guests
 Those completing terms of service
Welcome to all Delegates -William Jones, State Pastor
Recognition of those Ordained/Licensed/Commissioned -Herbert Banks,
 Credentials Chair

Credentials Registration
Memorial Recognition
Minutes of 2008 Assembly
State Pastor and Overseer Report -Bill Jones
2008 Financial Reports -Bill Jones
2010 Proposed Budget
2009 Bylaws Revisions I & II Presentation -Samuel Dunbar
Ballots: Election/Ratification to Ministries/Committees -Samuel Dunbar
 Business Chair

Recess until 9:00 a.m. Saturday

12:15 Luncheon – Sponsored by Board of Pensions -Jeff Jenness and
 (15 minute break before lunch) Nigel Parker

1:15 Conferences
ABC's of Church Management (Part I) - Aurora Room -Julie Nance
Community - Ballrooms D, E, & F -Charles Myricks
2:15 BREAK
2:30 Conferences
ABC's of Church Management (Part II) - Aurora Room -Julie Nance
Donor Relations Consultant - Cord Room -Kirk Bookout
S.H.A.P.E. - Ballrooms D, E, & F -Paul Dreger
3:30 Free Time – Dinner on your own

7:00 p.m. Worship - Clarkston Worship Team -Pastor Brad Powell

Saturday

- 8:00 a.m. Breakfast
9:00 Second Business Session
Call to Order -John Clark, Chair
Ballot on Bylaws Revisions I & II
Ballot on 2010 General Fund Budget
Unfinished Business
Staff Dedication - Demetrius Booker, Dave Perry, James Sparks, Mike Stadelmayer
State Youth Convention Presentation
Approval of Credential Candidates -Herbert Banks
 Credentials Chair

10:30 Adjourn -John Clark
Worship - Lighthouse Worship Team -Pastor Brad Powell



Brad Powell

Brad Powell is the Senior Pastor of NorthRidge Church. He is a frequent speaker for national and denominational conferences, and is author of the new book "Change Your Church for Good: The Art of Sacred Cow Tipping" (Thomas Nelson Publishers).

Brad has an adventurous spirit, loves a challenge, and passionately believes that the Church is the hope of the world... when it's working right. He has devoted his life to being a catalyst for change in the church, knowing when it comes to the church, failure is not an option.



Kirk Bookout

Kirk Bookout has served in the Church of God for 38 years. He pastored in the Great State of Michigan in Jackson, served as a missionary to that state down south, in Alliance, Ohio, and pastored in Alexandria, IN. He has served as a State Minister for Ohio Ministries of the church of God.

In his current service, he works in World Ministry Advance of Church of God Ministries in Anderson, IN. He has background in securities school and in the College of William & Mary's National Institute of Planned Giving. He has done over 200 seminars. This year he will present a seminar entitled, "From Hand to Hand" - A seminar to help the people grow to be responsible stewards to their own family and in the Kingdom of God. "Everything comes from you, and we have given you only what comes from your hand."

1 Chron 29:14. Come and see if it will be helpful to your congregation.



Paul Dreger

Paul Dreger has served as National Coordinator of S.H.A.P.E. for Church of God Ministries since January, 2008. A graduate Anderson University (B.A. 1975) and the School of Theology (M.Min. 1979) and well as continuing studies at Southern Baptist Seminary, Louisville, KY, and the Anderson School of Theology, he has served the Church of God as pastor in Indiana, Tennessee, Kentucky and Pennsylvania as well as Area Administrator for the Church of God in Tennessee, 2002-2007. Having served in various positions at the state and national levels, he brings a wealth of experience to his current position. Married in 1973 to Debbie Workman, they have been involved in local, state, national and international service during their years of ministry. They are parents of three daughters: Gretchen (Mrs. James Hume), Tamara (Mrs. Matt Shelton) and Michele and grandparents to four precious children: Emma, Elliott, Jackson, and Keira.



Alan Harper, LLP, MA

Will be available for counseling sessions during General Assembly

Specialties:

Adjustment Disorders	Grief and Loss Counseling	PTSD/Trauma
Anger Management	Marital Counseling	School Adjustment Conflicts
Anxiety/Panic Disorders	Men's Issues	Sexual Addiction
Blended Families	Mood Disorders	Spiritual/Religious Issues
Co-Dependency Issues	(depression, etc.)	Stress Management
Divorce	OCD	
Family Therapy	Parent/Child Conflicts	



Jeff Jenness

Jeff has served the Board of Pensions as Executive Secretary since 1993. He came to the Board after a career in the banking field. His responsibilities include direct contact with the church through speaking and providing conferences and seminars to assist Church of God employees with finances and retirement planning. He is charged with oversight of the Pension Plan and its strategic initiatives, programmatic planning, and accountability of Board functions to the Trustees and to the General Assembly through the Ministries Council. Jeff and wife, Debbie, reside in Anderson with their son, Jared. Their daughter, Claire, is an Anderson University graduate, and their son, Austin, is currently in school at Colorado Christian University.



Charles J. Myricks, Jr.

He is a graduate with special distinction in marketing and management from Anderson University (Anderson, IN). He also has received a Master's degree in homiletics from Ashland Theological Seminary.

Professionally his business career has included positions in sales, marketing, and management at IBM and InterBold. He had the honor of being the first African American to occupy the office of Vice President and General Manager for one of the top five Christian music labels. He served for five years as the VP/GM of Word Gospel Records in Nashville, Tennessee. Under his leadership, Word Gospel's recordings garnered several Grammy, Dove, and Stellar Awards. He was also instrumental in distributing the only multi-platinum gospel recording in the modern era of Gospel music.

As the founder of "Divine Hope", a gospel music ministry, he traveled extensively throughout the U.S, Europe, and South Africa sharing a unique blend of original, contemporary, and jazz inflected gospel music. With multiple recordings to their credit, Divine Hope was also the grand prize winner of the 700 Club/Star Song records National New Artist Search. His 2004 collaboration with the Ohio Ballet led to the premier of a new Ballet featuring all new music composed by Chuck, and performed by Divine Hope. The Ballet was titled "Transformation!" Chuck has written two musicals; "The Miracle of Love" a Christmas musical on the love story of Joseph and Mary, and "Paul: A Musical Journey" a new full length Opera, focusing on the life of the Apostle Paul. Currently, he is working on a new musical on the life of King David.

Answering a call of God on his life, he is full time ministerial service, currently serving as the Chief Operating and Development Officer of the National Association of the Church of God.

He is married to Sheri Myricks and they have three children Kathryn Elizabeth, Kristen Nichelle, and Charles James III.

A deep believer in community involvement, he serves as Chairman of the Akron Gospel Festival and on the Board of Trustees of Anderson University (Anderson, IN). He has served as: Chairman of Jobs for Ohio's Graduates, Chairman Advisory Council East Akron Salvation Army, Board of Directors Akron Urban League, Board of Directors for OPEN M (Akron, OH), Akron Rotary, and the Board of Directors of the United Gospel Industry Council.



Julie A. Nance

Rev. Dr. Julie A. Nance has been called to serve the church by being Executive Editor of the ABC's of Church Management ministry. ABC's of Church Management is a nonprofit organization that develops educational materials for clergy and churches in the areas of church governance; leadership; federal, state, and local tax and legal compliance; legal issues; financial issues; and risk management.

Julie holds a BA in chemistry from Anderson University. Additional degrees include a Masters of Divinity from Louisville Presbyterian Seminary and a PhD, Magna Cum Laude, in Church Law from International Seminary. Added studies include, pilot program participant in Church Ministry Resources' program "Risk Management for Churches and Schools." She has received certification in risk management from Cambridge University.

Julie's passion and call is to help God's churches come to a point of compliance on legal and tax issues; help them develop policies that will help keep them relatively safe from litigation; and to help them become good stewards of the facilities, finances, and people God has entrusted to them. She also serves as an adjunct online professor of church leadership and polity for Warner University.



Nigel Parker

Nigel joined the Board of Pensions staff in November 2002 as the Director of Education & Financial Planning. A former stock broker, he is dedicated to providing financial planning and retirement planning help to our Pension Plan members. He is a Certified Financial Planner™ and a Chartered Financial Planner™. Nigel and his wife, Kathryn, reside in Anderson with their two children, Jake and Libby.

CHURCH of God in Michigan

MISSION STATEMENT

To equip the local congregation
to extend the Kingdom of God.

VISION STATEMENT

We see a growing family of healthy, accountable Church of God congregations producing visionary leaders who are extending the Kingdom of God in Michigan.

STATEMENT of MEMBERSHIP

The membership of this organization shall be:

- A. The pastor of each congregation within the state of Michigan.
- B. The members of all the recognized ministries and committees of this organization.
- C. The associate pastors/ministers called by each congregation on a full-time or part-time basis.
- D. One layperson chosen as an official representative by each Michigan Church of God congregation with an average a.m. worship attendance to 100; two laypersons from each congregation with an average a.m. worship attendance of 101–500; three laypersons from each congregation with an average a.m. worship attendance of 501–1000; and four laypersons from each congregation with an average a.m. worship attendance of 1,001 and above.
- E. All others who are registered in the current Yearbook of the Church of God or have served as past chairs of the Michigan General Assembly, and who reside in Michigan and worship in Church of God congregations in Michigan.
- F. One delegate as appointed by each recognized Camp Meeting Association within the state.

CHURCH OF GOD IN MICHIGAN 2009 LEADERSHIP DIRECTORY

CHAIR



JOHN CLARK

VICE-CHAIR



DEMETRIUS BOOKER

SECRETARY



ANDREW SCHELLER

BOARD OF DIRECTORS

John Clark, Chair; Demetrius Booker, Vice-Chair; Andrew Scheller, Secretary; Herbert Banks, Connie Conn, Greg Gordon, Connie Graham, Mary Hirkakis, Marc Hoard, Laura Kauffman, David Perry, Perry Purcell, Nathan Workman, Rachel Woods, William Jones, Jeff Eckman, ex-officio.

ASSEMBLY MINISTRIES

CHURCH HEALTH MINISTRY

Greg Gordon, Chair; Darryl Babcock, Janice Beyers, Mark Hall, Mike Harmon, Kendall Holder, Mike Smith, William Jones, staff.

CREDENTIALS MINISTRY

Herbert Banks, Chair; Jerry Webb, Vice-Chair; Bonita Laudeman, Secretary; Richard Latham, David Lunn, Susan Sparks, Isaac Turner, William Jones, staff, William Miller, ex-officio.

PASTORAL HEALTH MINISTRY

Perry Purcell, Chair; Dennis Cole, Secretary; Robert Dulin, James Horn, Steven McDaniel, William Jones, staff.

YOUTH MINISTRY

Nathan Workman, Chair; Randy Bennett, Secretary; Randy Perteet, Leo Robinson II, Matt Stone, Doc Stevens, Director Youth Camping; Jerry Graham, MSLI; Kevin Kuehne, YCTF; Richard Forsman, MI Singers, ex-officio; Connie Graham, Youth Director; William Jones, staff.

ASSEMBLY COMMITTEES

AUDIT COMMITTEE

Joe Arbaugh, Mark Haskins, Tony Mills, Darren Rhoads, Daniel Whiting, William Jones, staff.

BUSINESS COMMITTEE

Samuel Dunbar, Debra Klein, David Perry, Janell Robinson, Marilyn Hinton, William Jones, staff.

PASTORS' INSTITUTE PLANNING COMMITTEE

Paul Christiansen, Chair; John Miller, Steve Starks, William Jones, staff.

MICHIGAN STUDENT LEADERSHIP INSTITUTE (MSLI)

Jerold Graham, Chair; Connie Graham, K.C. Graves, Robin Greiner, Nathan Workman, William Jones, staff.

MISSIONS TASK FORCE

Demetrius Booker, Chair; Robert Confer, David Perry, Michael Smith, Steve Starks, Wendell Thompson, William Jones, staff.

SECOND HALF OF LIFE TASK FORCE

Janice Beyers, Robert Confer, Tonda Forsman, Jerry Johnston, Thelma Sovereign-Taylor, William Jones, staff.

PERSONNEL COMMITTEE

Joe Boersma, Dave Burnett, James Sparks, Neil Turner, Patricia Turner, William Jones, staff.

PROGRAM COMMITTEE

Demetrius Booker, Chair; Joeli Ballard, Julie Wiseman, Ron Woolsey, William Jones, staff.

YOUTH CAMPING TASK FORCE

Randy Bennett, Kevin Kuehne, Michelle Riske, James Sirks, Chris Spitters, Nathan Workman, Doc Stevens, Connie Graham, Youth Director; William Jones, staff.

YOUTH CONVENTION TASK FORCE

Kevin Kuehne, Chair; Randy Bennett, Terry Blackford, Monte Brunner, Richard Forsman, Alison Jones, Leo Robinson II, James Sirks, Connie Graham, Youth Director; William Jones, staff.

YOUTH WINTER RETREAT

Connie Graham, K.C. Graves, Alison Jones, Nathan Workman

**89TH General Assembly of the Church of God in Michigan
Annual Business Meeting
November 7 - 8, 2008**

10:40 A.M. Chair Jeff Eckman called the meeting to order and requested that any changes to this year's agenda be brought to the attention of Bob Confer of the Business Committee.

The Chair then read the statement of membership on page one. He asked all of the voting members to stand and be recognized.

The Chair then recognized Robin Riggs as the Parliamentarian.

The Chair recognized new pastors into Michigan's Assembly not listed in the General Assembly Report: Brenda Weatherby, Ryan Carrell, Harvey Deam.

The Chair introduced our State Pastor, Dr. Bill Jones, who made special introductions and gave time for each to address the Assembly:

Doc Stevens – Warner Camp

Kirk Bookout – Church of God Ministries

Jim Walters – Vision Ministries

Bill Miller – Abbie Hinton book for sale

Jeff Jenness / Nigel Parker – Church of God Pension Board

Dr. Jones then acknowledged those completing terms of service as listed on page 3.

The floor was handed over to the Chair who recognized Dave Perry as head teller.

The Chair invited Sam Dunbar, head of the Credentials Committee, to address the Assembly. Sam Dunbar requested the candidates who had been commissioned, licensed, and yet to be approved for ordination to stand and be recognized by the Assembly. Sam also reported an improving compliance to the Annual Registration by pastors. Sam affirmed the need for full compliance with the Registration. One of its benefits is the accountability that it provides to one another in our lives and ministry.

Sam Dunbar informed the Assembly of the book 'Go Preach My Gospel' that will be available for each church. Sam commented on the church's Biblical and historical basis for encouraging women in ministry in the Church of God Reformation Movement.

Sam Dunbar directed the Assembly to page 3 'In Memoriam to Michigan Church of God Ministers' and invited all those touched by their lives to stand as each name is read. Sam then offered a prayer of thanksgiving for their lives.

The Chair then brought to the floor the minutes from last year's 88th General Assembly for any questions or items needing change. With no items needing change, the minutes were accepted with a common consensus by the assembly. The floor was given to Dr. Jones.

Dr. Jones thanked the churches throughout the state for their faithful giving to the Church of God in Michigan. He then directed everyone to pages 7-12, General Assembly Financials, Endowments, and Current Cash Holdings.

Dr. Jones made note of the following accounts:

- 40286: Funds are to support church plants and church redevelopments.
- 40290: External auditors erroneously included a sale of property in Petoskey, MI that has not happened yet. Correction will be made to the account next year.
- 40294: This should be the final payment received from Church Extension.

Expense Categories—

- Church Health: State is investing in consultation ministry 50107 and church planting 50106.
- Youth Ministry: Decrease in 2009 is due to two Youth Winter Retreats being held in 2007.
- Salaries: Increase for 2009 is a result of a 2% increase in salaries.
- Fringe Benefits: Decrease in 2009 is a result of a 7% decrease in premiums with the new health insurance plan for the state office.
- Travel: Decrease in 2009 is a result of Dr. Jones and Ken Wiedrick's charging of travel expenditures to the ministry areas they are traveling to represent.

Dr. Jones requested a motion be made to approve the 2009 Proposed Budget with voting to be held on Saturday, November 8 during the final business session.

M/S/C: Neil Turner / Rachel Woods / Discussion on November 8 prior to voting

Dr. Jones addressed the current status of the state's Endowments listed on pages 11 & 12. He pointed out that all account values are below the established base lines because of the downturn in our market economy. Funds may not be distributed from the endowments until the account values rise above their respected baselines.

The floor was handed over to Carron Odokara. Carron reviewed the 2008 Proposed Bylaw changes that will be voted on Saturday, November 8 during the final business session.

Carron requested a motion be made to approve the Proposal of Revised Bylaws.

M/S/C: Debra Klein / Gordon Steinke / Discussion on November 8 prior to voting

The floor was handed over to Dr. Jones who reviewed the State Pastor & Overseer Report on page 19.

The floor was handed over to Bob Confer who directed everyone's attention to the 2009 Ballot Election on page 21. Bob then reminded everyone of the assembly's rules for voting eligibility followed by having everyone acknowledge their voting eligibility for the tellers to distribute the ballots for completion. Those on the ballot were then asked to stand and be recognized by the Assembly.

12:00 P.M. The Chair dismissed the Assembly for lunch and to be reconvened on Saturday, November 8 at 9:00 A.M.

Saturday, November 8

9:00 A.M. The Chair called the Assembly to order and brought the Bylaw revisions up for discussion and voting.

Discussion: NONE

Approved by Ballot.

The Chair brought the 2009 Proposed Budget up for discussion and voting.

Discussion: NONE

Approved by Ballot.

The Chair asked the Assembly for any unfinished business. With no interjections, the floor was handed over to Ken Weidrick for an overview of his Church Health and New Development Report on page 26.

The floor was then handed over to Kevin Kuehne and Alison Jones to review the state youth convention planning for 2009.

The floor was then handed over to Sam Dunbar. Sam recognized the ministers who have been commissioned. Sam then requested that each candidate seeking approval by the Assembly for ordination please come forward in order and address the Assembly for three minutes. Upon completion, Sam recognized John Lohr as an ordained minister new to the General Assembly in Michigan. Sam then led the Assembly in a prayer of dedication over the ordination candidates. The floor was handed over to Dr. Jones who announced the following upcoming events:

Prayer Summits at Fraser Road Church of God:

March 14, 2009

September 26, 2009

Ministerial Development seminar: March 28, 2009

Diverge conference in April 25, 2009

The floor was handed over to Chan Roach, chair of the Pastoral Health Committee who led the Assembly in a time of honoring the following ministers for their long term service in Michigan:

Vernon Jackson—15 years at the same church in Michigan

Jerry Graham—15 years at the same church in Michigan

William Kersey—25 years of service in Michigan

Lawrence Detruf—25 years of service in Michigan

Ken Weidrick—25 years of service in Michigan

The floor was handed over to Dr. Jones who presented Demetrius Booker a plaque in recognition and honor of his significant contribution to the work of the Kingdom in Michigan's General Assembly.

10:20 A.M. The Chair closed the business session and adjourned the 89th General Assembly of the Church of God in Michigan following a closing prayer.

Minutes to be read and approved by John Mellish, NorthernLight, Bill Greiner, Eagle Ridge, and Carron Odokara, Farmington Hills.

IN MEMORIAM TO MICHIGAN CHURCH OF GOD MINISTERS

Mary Boyd-Clinkscales	November 18, 2008
James Cranick	November 26, 2008
Jack Dunn	February 8, 2009
Wayne Simmons	April 4, 2009
Paul Jenkins	April 15, 2009
Jerry Lewis	August 13, 2009

NEW PASTORATES

Jerry Hickson – Flint, West Court Street Church of God
Jack Perkins – Detroit, Southwestern Church of God
Robert Cooper – Greenville, First Church of God
Samuel Dunbar – Coleman, North Bradley Church of God
Joshua Manning – Burton, Calvert Park Community Church of God
Rick Tripp – Jackson, New Beginnings Church of God

NEW ASSOCIATE PASTORATES

Geoff Black – Clarkston, Clarkston Community Church
Ryan Carrell – St. Joseph, First Church of God
Harvey Deam – Benton Harbor, Crystal Springs Church of God
Doug Irving – Lansing, Pennway Church of God
Greg Humphrey – Flint, New Creation Church of God
Ronald Peterson – Redford, Lighthouse Community Church of God
Ryan Rhodes – Lansing, Pennway Church of God
Josh Webb – Millington, Millington Church of God

HONORING MINISTRY/COMMITTEE MEMBERS Completing Terms

GENERAL ASSEMBLY

Chair of General Assembly - John Clark
Vice Chair - Demetrius Booker

BOARD OF DIRECTORS

Marc Hoard
Rachel Woods

MINISTRIES

Church Health - Darryl Babcock, Kendall Holder
Credentials - Susan Sparks, Isaac Turner
Pastoral Health - Robert Dulin, Chanwick Roach
Youth - Randy Bennett, Leo Robinson II, Nathan Workman

COMMITTEES

Audit - Joe Arbaugh, Darren Rhoads
Business - Janell Robinson
Personnel - Dave Burnett, Neil Turner
Program - Stephen Van Fossen, Julie Wiseman

2008 & 2009 Budgeted Financial Statement with 2010 Proposed Budget

GENERAL ASSEMBLY FINANCIALS					
Income	Actual YTD 12/31/08	Annual 2009 Budget	Budget YTD 09/30/09	Actual YTD 09/30/09	Proposed 2010 Budget
UNRESTRICTED REVENUE					
40110 General Budget	\$364,152.67	\$356,000.00	\$266,999.99	\$268,375.21	\$364,000.00
40120 Travel Reimbursement	\$812.61	\$1,500.00	\$1,125.00	\$0.00	—
40130 Interest-Money Market, CDs, etc.	\$3,825.57	\$3,000.00	\$2,250.00	\$1,368.63	\$2,000.00
40145 Revolving Loan Interest	\$13,244.88	\$4,000.00	\$3,000.01	\$0.00	—
40150 Loan Fees		\$3,000.00	\$2,250.00	\$0.00	\$1,000.00
TOTAL UNRESTRICTED REVENUE	\$382,035.73	\$367,500.00	\$275,625.00	\$269,743.84	\$367,000.00
TEMPORARILY RESTRICTED					
40201 Action Paper	\$12.00	\$0.00	\$0.00	\$110.00	\$100.00
40202 Benevolence	\$100.00	\$200.00	\$149.00	\$0.00	\$0.00
40203 Harvest Offering	\$6,389.27	\$5,000.00	\$3,749.99	\$1,608.11	\$6,000.00
40204 Michigan Kingdom	\$4,366.50	\$6,000.00	\$4,500.00	\$3,015.94	\$4,000.00
40206 Older Adult Ministries	\$871.00	\$0.00	\$0.00	\$1,170.00	\$1,000.00
40207 Ann Arbor Fund	\$1,440.00	\$2,000.00	\$1,499.99	\$0.00	\$0.00
40208 Regional Ministers	\$2,800.00	\$0.00	\$0.00	\$0.00	\$0.00
40209 Celebration of Ministry	—	—	\$0.00	\$2,135.00	—
40210 Mission Gifts	—	—	\$0.00	\$555.00	\$1,000.00
40215 Churches 4 Youth	—	—	\$0.00	\$45.30	\$0.00
40235 Life Insurance Annuity	(\$652.35)	\$0.00	—	—	—
40280 Hetrick Endow Transfer	(\$0.30)	\$4,500.00	\$3,375.00	\$0.00	—
40281 Older Adult Endowment	\$773.94	\$0.00	\$0.00	\$0.00	\$0.00
40282 Church Planting Gifts	\$38,322.98	\$35,000.00	\$26,249.99	\$8,534.27	\$10,000.00
40283 Ministry Renewal Investment Transfer	\$0.00	\$2,000.00	\$1,499.99	\$0.00	—
40285 Ministry to Ministers Gifts & Investment Transfer	\$300.00	\$8,000.00	\$5,999.99	\$325.00	—
40286 Church Health Investment Transfer	—	\$61,500.00	\$46,125.93	\$0.00	—
40290 Other Income	\$15,417.45	\$20,000.00	\$14,999.99	\$6,863.00	\$10,000.00
40294 Church Extension Funds Recovered	\$47,804.51	\$40,000.00	\$30,000.01	\$9,561.08	\$7,000.00
40295 Lifelong Learning Fund	\$4,073.00	\$5,000.00	\$3,749.99	\$3,484.65	\$4,000.00
TOTAL TEMPORARILY RESTRICTED	\$122,018.00	\$189,200.00	\$141,899.87	\$37,407.35	\$43,100.00
REGISTRATION & FEES					
40310 Older Adult Events	\$5,434.00	\$12,000.00	\$9,000.00	\$4,625.00	\$12,000.00
40320 Pastors' Institute	\$3,422.30	\$4,000.00	\$3,000.01	\$3,046.90	\$3,500.00
40325 Golf Outings	\$1,335.00	\$1,300.00	\$975.01	\$1,255.00	\$1,300.00
40326 Mission Trips	\$2,000.00	\$2,000.00	\$1,499.99	\$0.00	\$30,600.00
40330 Annual General Assembly	\$14,450.00	\$15,000.00	\$11,250.00	\$4,290.00	\$16,000.00
40330 Christian Leadership Conv.	—	—	—	—	\$2,000.00
40340 Diverge	—	\$750.00	\$562.50	\$480.00	\$750.00
40350 Ministry Wives Retreat	\$2,681.00	\$3,000.00	\$2,250.00	\$2,559.00	\$2,500.00
40355 Youth Leaders Retreat	\$1,979.00	\$2,150.00	\$1,612.49	\$1,810.00	\$2,700.00
40365 MI Student Ldrshp Inst.	\$4,200.00	\$3,700.00	\$2,775.01	\$195.00	\$3,700.00
40370 Youth Winter Retreat	\$100.00	\$36,000.00	\$27,000.00	\$41,439.00	\$38,000.00
40375 State Youth Convention	\$100,666.50	\$105,000.00	\$78,750.00	\$100,538.90	\$100,000.00
40380 Background Checks	\$850.00	\$1,000.00	\$750.01	\$700.00	\$1,000.00
TOTAL REGISTRATIONS & FEES	\$137,117.80	\$185,900.00	\$139,425.02	\$160,938.80	\$214,050.00

Income	Actual YTD 12/31/08	Annual 2009 Budget	Budget YTD 09/30/09	Actual YTD 09/30/09	Proposed 2010 Budget
SALES					
40430 Books/CD Shop	\$3,144.04	\$2,700.00	\$2,025.00	\$2,159.50	\$2,700.00
TOTAL SALES REVENUES	\$3,144.04	\$2,700.00	\$2,025.00	\$2,159.50	\$2,700.00
PROPERTY MANAGEMENT					
40540 Big Rapids	\$9,186.01	\$8,700.00	\$6,525.00	\$6,450.00	\$8,700.00
40550 Cadillac	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40561 Clare	\$12,898.79	\$10,200.00	\$7,650.00	\$7,650.00	\$10,200.00
40566 Petoskey	\$3,600.00	\$3,600.00	\$2,700.00	\$2,400.00	\$6,000.00
40580 Property Revenue	\$450,000.00	—	—	—	—
40581 Swartz Creek proceeds	\$37,811.00	—	—	—	—
TOTAL PROPERTY MANAGEMENT	\$513,495.80	\$22,500.00	\$16,875.00	\$16,500.00	\$24,900.00
Total Budget Revenues	\$1,157,811.37	\$767,800.00	\$575,849.89	\$486,749.49	\$651,750.00
INVESTMENT REVENUES					
40605 Revolving Loan Interest		—	—	\$5,275.60	\$7,000.00
40610 CDs & Mutual Funds	\$10,889.22	—	\$3,749.99	(\$28,655.98)	—
40615 Life Insurance Annuity			\$0.00	(\$3,063.40)	—
40620 Money Market	\$8,084.80	\$5,000.00	—	\$0.00	\$5,000.00
40625 Interest-Investments	\$14,356.00	—	—	—	
40636 Gain/Loss on disposal	\$1,489.00	—		—	—
40637 Unrealized gain/loss on investments	(\$129,710.00)	—	—	—	
TOTAL INVESTMENT REVENUES	(\$94,890.98)	\$5,000.00	\$3,749.99	(\$26,443.78)	\$12,000.00
DESIGNATED ASSET REVENUES					
B. Gale Hetrick Investment	—	—	—	\$0.00	\$0.00
Ministry Renewal Investment	—	—	—	\$0.00	\$8,000.00
Church Planting Investment	—	—	—	\$0.00	\$54,000.00
TOTAL DESIGNATED REVENUE	—	—	—	\$0.00	\$62,000.00
TOTAL ALL REVENUES	\$1,062,920.39	\$772,800.00	\$579,599.88	\$460,305.71	\$725,750.00

Expenses	Actual YTD 12/31/08	Annual 2009 Budget	Budget YTD 09/30/09	Actual YTD 09/30/09	Proposed 2010 Budget
CHURCH HEALTH					
50101 Institute for Servant	\$2,000.00	\$2,000.00	\$1,499.99	\$1,055.05	\$2,000.00
50102 Older Adult Ministry	\$6,321.46	\$12,000.00	\$9,000.00	\$4,769.99	\$10,000.00
50103 Church re-development	\$2,336.59	\$2,500.00	\$1,875.01	\$783.54	—
- Christian Leadership Convention	\$0.00	—	—	—	\$1,000.00
50104 Diverge	\$0.00	\$1,900.00	\$1,425.01	\$1,433.91	\$2,000.00
50105 Battle Creek/Southwind	\$22,592.48	\$24,000.00	\$18,000.00	\$18,000.00	—
50106 Cadillac/NorthernLight	\$26,657.03	\$0.00			—
50106 Mio/Rose City	\$0.00	\$50,000.00	\$37,499.99	\$21,990.04	—
50107 Church Consultation/ Redevelopment	\$11,448.09	\$38,000.00	\$28,499.99	\$12,883.35	—
50108 Church Health Grants	\$0.00	\$6,500.00	\$4,874.99	\$6,244.00	\$8,000.00
50109 Missions Task Force	\$1,096.36	\$2,000.00	\$1,499.99	\$998.45	\$30,600.00
50110 Church Health Admin.	\$1,643.13	\$4,600.00	\$3,450.01	\$2,529.54	\$4,000.00
TOTAL CHURCH HEALTH	\$74,095.14	\$143,500.00	\$107,624.98	\$70,687.87	\$57,600.00
PASTORAL HEALTH					
50201 Pastors' Institute	\$11,196.53	\$11,200.00	\$8,400.01	\$10,420.84	\$11,200.00
50202 Ministry to Ministers	\$6,913.78	\$8,000.00	\$5,999.99	\$6,309.78	—
50203 Ministry Wives Retreat	\$5,014.50	\$6,200.00	\$4,649.99	\$4,444.93	\$6,200.00
50204 Ministry Renewal	\$10,541.00	\$2,000.00	\$1,499.99	\$1,000.00	
50205 Lifelong Learning	\$3,369.11	\$2,000.00	\$1,499.99	\$1,739.66	\$2,000.00
- SHAPE	\$0.00				\$5,000.00
50210 Pastoral Health Admin.	\$774.21	\$3,500.00	\$2,624.99	\$1,688.00	\$1,700.00
TOTAL PASTORAL HEALTH	\$37,809.13	\$32,900.00	\$24,674.96	\$25,603.21	\$26,100.00
YOUTH MINISTRY					
50301 Youth Winter Retreat	\$12.00	\$34,000.00	\$25,500.01	\$40,249.80	\$37,000.00
50302 Youth Camp Scholarships	\$1,400.00	\$3,000.00	\$2,250.00	\$1,200.00	\$1,500.00
50303 MI Singers Honorarium	\$5,000.00	\$5,000.00	\$3,749.99	\$5,000.00	\$2,500.00
50304 State Youth Convention	\$106,907.08	\$105,000.00	\$78,750.00	\$110,077.17	\$100,000.00
50305 Youth Leaders' Retreat	\$2,131.86	\$3,000.00	\$2,250.00	\$2,467.79	—
50306 MI Student Leadership Insti- tute	\$3,415.86	\$3,000.00	\$2,250.00	\$429.65	\$3,200.00
50307 Leadership Development	\$0.00	\$2,000.00	\$1,499.99	\$1,306.40	\$6,000.00
50310 Youth Ministry Admin.	\$3,101.35	\$8,300.00	\$6,224.99	\$5,396.79	\$12,300.00
TOTAL YOUTH MINISTRY	\$121,968.15	\$163,300.00	\$122,474.98	\$166,127.60	\$162,500.00
CREDENTIALS					
50401 Ministerial Development	\$0.00	\$500.00	\$374.99	\$688.80	\$700.00
50402 Background Checks	\$549.50	\$500.00	\$374.99	\$376.30	\$500.00
50410 Credentials Admin.	\$3,551.15	\$5,100.00	\$3,825.00	\$4,022.63	\$7,000.00
TOTAL CREDENTIALS	\$4,100.65	\$6,100.00	\$4,574.98	\$5,087.73	\$8,200.00
ASSEMBLY DEVELOPMENT EXPENSE					
50501 MKB Golf Outings	\$1,047.25	\$1,000.00	\$750.01	\$1,204.29	\$1,000.00
50503 Harvest Offering Expense	\$2,103.09	\$1,600.00	\$1,200.01	\$2,403.54	\$2,300.00
50504 Ministry Promotion	\$880.37	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL DEVELOPMENT EXPENSE	\$4,030.71	\$2,600.00	\$1,950.02	\$3,607.83	\$3,300.00

2008 & 2009 Budgeted Financial Statement with 2010 Proposed Budget

Expenses	Actual YTD 12/31/08	Annual 2009 Budget	Budget YTD 09/30/09	Actual YTD 09/30/09	Proposed 2010 Budget
ASSEMBLY OPERATING EXPENSE					
50701 Annual General Assembly	\$21,352.48	\$23,000.00	\$17,249.99	\$366.06	\$23,000.00
50702 Benevolence	\$2,147.22	\$2,000.00	\$1,499.99	\$2,699.28	\$3,600.00
50703 Action Paper/Postage	\$8,736.19	\$12,000.00	\$9,000.00	\$8,326.78	\$10,000.00
50704 Regional Ministers Expense	\$2,836.57	\$1,000.00	\$750.01	\$0.00	\$35,000.00
50705 Legal Services	\$104.78	\$1,000.00	\$750.01	\$83.34	\$500.00
50706 Audit Review	\$7,100.00	\$7,200.00	\$5,400.00	\$7,200.00	\$7,200.00
50707 Books/Supplies for	\$4,734.23	\$3,000.00	\$2,250.00	\$4,374.96	\$4,000.00
50710 General Assembly Admin.	\$11,380.80	\$8,000.00	\$5,999.99	\$17,298.14	\$10,000.00
TOTAL ASSEMBLY OPERATING EXPENSES	\$58,392.27	\$57,200.00	\$42,899.99	\$40,348.56	\$93,300.00
SALARIES AND HOUSING					
51101 State Pastor & Overseer	\$49,085.04	\$50,507.00	\$37,880.24	\$37,880.28	\$51,232.00
51102 State Pastor Housing	\$22,000.08	\$22,000.00	\$16,500.01	\$16,500.06	\$22,000.00
51106 Min Ch Health New Dvmp	\$36,049.92	\$37,121.00	\$27,840.74	\$16,188.90	—
51107 Min Ch Health Housing	\$17,500.32	\$17,500.00	\$13,125.01	\$7,631.98	—
51110 Church Health Minister	—	—	—	—	\$25,000.00
TOTAL SALARIES AND HOUSING	\$124,635.36	\$127,128.00	\$95,346.00	\$78,201.22	\$98,232.00
OTHER SALARIES AND WAGES					
51201 Office Manager	\$40,507.63	\$41,354.00	\$31,015.49	\$31,639.20	\$41,768.00
51202 Financial/Media Director	\$34,647.67	\$35,362.00	\$26,521.51	\$27,054.92	\$35,715.00
51205 Janitorial/Maintenance	\$3,926.00	\$3,060.00	\$2,295.00	\$3,860.00	\$4,000.00
TOTAL OTHER SALARIES & WAGES	\$79,081.30	\$79,776.00	\$59,832.00	\$62,554.12	\$81,483.00
FRINGE BENEFITS					
51301 Pensions-Admin	\$14,709.73	\$14,000.00	\$10,499.99	\$9,774.65	\$8,600.00
51302 Pensions-Clerical	\$8,221.62	\$8,500.00	\$6,375.01	\$6,389.53	\$8,500.00
51303 Social Security Admin.	\$9,577.08	\$9,750.00	\$7,312.50	\$5,982.41	\$5,590.00
51304 Employer's FICA Expense	\$6,011.23	\$7,200.00	\$5,400.00	\$4,785.23	\$5,900.00
51305 Health Insurance-BCBSM	\$45,034.02	\$45,000.00	\$33,750.00	\$29,695.92	\$36,000.00
51308 Disability Insurance-	\$2,800.96	\$2,900.00	\$2,174.99	\$1,572.08	\$1,900.00
51309 Wiedrick-Medical Account	\$887.78	—	—	—	—
51310 Jones-Medical Account	\$587.05	—	—	—	—
51315 HRA	\$0.00	\$5,000.00	\$3,749.99	\$2,467.68	\$5,000.00
51320 State Pastor Prof. Dev.	\$199.00	\$1,200.00	\$900.00	\$906.34	\$2,800.00
51330 Min Ch Health Prof. Dev.	\$0.00	\$1,200.00	\$900.00	\$0.00	—
TOTAL FRINGE BENEFITS	\$88,028.47	\$94,750.00	\$71,062.48	\$61,573.84	\$74,290.00
TRAVEL EXPENSES					
51401 Lodging, Meals, Misc.	\$7,214.72	\$0.00	—	—	—
51405 Fuel purchased	\$6,483.22	\$6,600.00	\$4,950.00	\$2,858.36	\$4,000.00
TOTAL TRAVEL EXPENSES	\$13,697.94	\$6,600.00	\$4,950.00	\$2,858.36	\$4,000.00

2008 & 2009 Budgeted Financial Statement with 2010 Proposed Budget

Expenses	Actual YTD 12/31/08	Annual 2009 Budget	Budget YTD 09/30/09	Actual YTD 09/30/09	Proposed 2010 Budget
OFFICE EXPENSES					
51601 Office Supplies	\$4,890.28	\$6,000.00	\$4,500.00	\$2,365.07	\$5,000.00
51603 Cellular Telephone	\$1,379.70	\$1,200.00	\$900.00	\$1,386.57	\$1,000.00
51605 Postage	\$2,473.20	\$3,000.00	\$2,250.00	\$2,023.38	\$3,000.00
51607 Information Technology	\$3,825.85	\$5,500.00	\$4,125.01	\$2,734.52	\$6,000.00
51609 PayPal Service Fees	\$3.15	—	—	—	—
51610 Hospitality Supplies	\$390.23	\$500.00	\$374.99	\$505.99	\$700.00
TOTAL OFFICE EXPENSE	\$12,962.41	\$16,200.00	\$12,150.00	\$9,015.53	\$15,700.00
OVERHEAD EXPENSES					
51701 Insur./W.C.omp./Prop.	\$10,082.21	\$10,000.00	\$7,500.01	\$6,657.50	\$8,000.00
51702 Utilities	\$3,310.20	\$4,500.00	\$3,375.00	\$2,622.00	\$4,000.00
51703 Bldg/Grds Maintenance	\$3,374.39	\$3,500.00	\$2,624.99	\$1,441.13	\$3,000.00
51704 Equipment Maintenance	\$630.00	\$1,000.00	\$750.01	\$790.24	\$1,000.00
51705 Vehicle Maintenance	\$3,010.14	\$2,500.00	\$1,875.01	\$1,925.44	\$2,500.00
51706 Depreciation Expense	\$12,725.00	\$7,446.00	\$5,584.50	—	—
TOTAL OVERHEAD EXPENSE	\$33,131.94	\$28,946.00	\$21,709.52	\$13,436.31	\$18,500.00
CAPITAL INVESTMENTS					
51801 Building & Grounds	\$784.34	\$2,000.00	\$1,499.99	\$0.00	\$3,000.00
51802 Leases - Postage Meter	\$827.46	\$1,000.00	\$750.01	\$418.23	\$1,000.00
TOTAL CAPITAL INVESTMENTS	\$1,611.80	\$3,000.00	\$2,250.00	\$418.23	\$4,000.00
PROPERTY MANAGEMENT					
51960 Big Rapids Property	\$4,322.76	\$3,000.00	\$2,250.00	\$6,837.46	\$3,000.00
51961 Clare Property Mgmt.	\$7,446.67	\$2,000.00	\$1,499.99	\$0.00	\$1,000.00
51962 Cadillac Property Mgmt.	\$1,427.44	\$800.00	\$599.99	\$657.38	\$1,000.00
51965 Petoskey Property. Mgmt.	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
51980 Investment Expense	\$2,777.00	\$0.00	\$0.00	\$0.00	—
51990 Other Property	\$0.00	\$0.00	\$0.00	\$0.00	—
51995 Property Valuation	(\$71,285.00)	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL PROP. MGMT. EXPENSE	(\$55,311.13)	\$5,800.00	\$4,349.98	\$7,494.84	\$13,000.00
TOTAL BUDGET EXPENSES	\$598,234.14	\$767,800.00	\$575,849.89	\$547,015.25	\$660,205.00
TOTAL OPERATING BUDGET REVENUES & EXPENSES	\$559,577.23	\$0.00	\$0.00	(\$60,265.76)	(\$8,455.00)
DESIGNATED ASSET EXPENSES					
B. Gale Hetrick Investment	—	—	—	—	\$0.00
Ministry Renewal Investment					
- Ministry to Ministers	—	—	—	—	\$8,000.00
Church Planting Investment					
- Battle Creek/Southwind	—	—	—	—	\$5,000.00
- Mio/Rose City	—	—	—	—	\$25,000.00
- Church Consult/Redvmp	—	—	—	—	\$24,000.00
TOTAL DESIGNATED EXPENSE	—	—	—	—	\$62,000.00
TOTAL BUDGET & ASSET EXPENSE	—	—	—	\$547,015.25	\$722,205.00
TOTAL BUDGET REVENUES/ INVESTMENTS & EXPENSES	\$464,686.25	—	—	(\$86,709.54)	\$3,545.00

ENDOWMENTS INVESTMENT ACTIVITY -2009

ENDOWMENTS INVESTMENT ACTIVITY - 2009			
B. Gale Hetrick Memorial			
Date	Activity	Amount	Base Line
May 15, 1998	Original Investment	\$75,139.00	\$75,139.00
May 17, 2006	Withdrawal	\$3,456.00	
December 31, 2006	Account Value	\$105,817.02	\$97,137.74
March 1, 2007	Withdrawal	\$6,943.00	
December 31, 2007	Gain/Loss	\$4,064.00	
December 31, 2007	Account Value	\$102,938.19	\$97,950.74
March 28, 2008	Withdrawal	\$3,251.00	
March 31, 2008	Account Value	\$96,684.08	
December 31, 2008	Gain/Loss	(\$22,684.54)	
December 31, 2008	Account Value	\$80,253.65	
September 30, 2009	Account Value	\$73,991.40	\$97,950.74
Michigan Investment Fund *			
Date	Activity	Amount	Base Line
May 15, 1998	Original Investment	\$46,700.77	\$46,700.77
June 15, 1998	Add'l Investment sale Pinckney Pines	250,000.00	296,700.77
December 31, 2006	Account Value	\$303,450.05	\$279,160.06
March 1, 2007	Withdrawal	\$19,431.00	
December 31, 2007	Gain/Loss	\$12,264.00	
December 31, 2007	Account Value	\$296,283.25	\$281,613.06
March 28, 2008	Withdrawal	\$9,811.00	
March 31, 2008	Account Value	\$277,851.11	
December 31, 2008	Gain/Loss	(\$65,248.87)	
December 31, 2008	Account Value	\$231,034.38	
September 30, 2009	Account Value	\$211,314.37	\$281,613.06
* Michigan Investment Fund includes:			
Mission Endowment 2.66%		\$5,620.96	
Sale of Pinckney Pines 97.34%		\$205,693.41	
New Church Development Funds (MI Church Planting)			
Date	Activity	Amount	Base Line
May 15, 1998	Original Investment	117,145.23	\$117,145.23
December 31, 2006	Account Value	\$143,326.56	\$128,728.95
March 1, 2007	Withdrawal	\$15,787.00	
December 31, 2007	Gain/Loss	\$5,273.00	
December 31, 2007	Account Value	\$132,812.58	\$129,783.95
March 28, 2008	Withdrawal	\$4,218.00	
March 31, 2008	Account Value	\$124,692.04	
December 31, 2008	Gain/Loss	(\$29,604.31)	
December 31, 2008	Account Value	\$103,208.27	
September 30, 2009	Account Value	\$95,059.50	\$129,783.95
Older Adult Endowment			
Date	Activity	Amount	Base Line
August 29, 2007	Original Investment	\$35,000	\$50,000.00
December 31, 2007	Gain/Loss	(\$104.68)	
December 31, 2007	Account Value	\$34,895.32	
February 26, 2008	Deposit	\$4,258.48	
March 31, 2008	Account Value	\$37,653.11	
December 31, 2008	Gain/Loss	(\$6,230.84)	
December 31, 2008	Account Value	\$31,422.27	
September 30, 2009	Account Value	\$28,174.61	\$50,000.00
TOTAL ENDOWMENT INVESTMENTS 2009		\$408,539.88	
Total Gain/Loss 2009		(\$37,378.69)	
calculate withdrawing at 80% of base line of fund			

ENDOWMENT MONEY MARKET TRANSFER FUNDS AVAILABLE

B. Gale Hetrick Memorial			
	September 30, 2009		\$4,751.58
Michigan Investment Fund			
	September 30, 2009		\$32,401.15
New Church Development Funds (Church Planting)			
	September 30, 2009		\$4,538.84
			\$41,691.57

GENERAL ASSEMBLY of THE CHURCH of God in Michigan Current Cash Holdings as of September 30, 2009

National City Bank

Checking (General)	\$57,891.31
Money Market (Endowments)	\$41,691.57
	\$99,582.88

Summit Bank

Money Market (Insurance Fund)	\$6,418.88
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Ameriprise Financial, Inc.

Cash & Equivalents	\$10,627.97
CD Capital One Bank USA (3.550%)	\$70,277.90
CD Goldman Sachs Bank (1.200%)	\$75,101.25
CD Discover Bank (2.550%)	\$75,960.75
CD Sallie Mae Bank (3.050%)	\$80,958.40
Pimco Mutual Funds	\$105,350.64
	\$418,976.91

Comerica Bank

Business Money Market	\$43,531.09
	\$43,531.09

Endowments

Charles Schwab, KBS Real Estate Investment Trusts,
Cole Real Estate Investments

B. Gale Hetrick (80% Schwab, 10% KBS, 10% Cole)	\$73,991.40
Michigan Investment (80% Schwab, 10% KBS, 10% Cole)	\$211,314.37
Church Planting (80% Schwab, 10% KBS, 10% Cole)	\$95,059.50
Older Adult (100% Schwab)	\$28,174.61
	\$408,539.88

TOTAL	\$977,049.64
The Church at Minges Hills reserve	\$104,000.00
Total Cash and Investments	\$873,049.64

CONDITIONAL DEEDING

Every church property should be protected by a conditional deed for the following reasons:

- The changing culture of the church.
- The changing size of congregations.
- To protect your congregation's Kingdom investment.

Every church can attain a proper conditional deed by following these steps:

- Go to your local register of deeds
- See if there is a quit claim deed attached to the church's deed.
- If there is no quit claim deed, contact the Service Center for us to meet with your leadership to explain the need and value of a protective deed.
- If there is a quit claim deed to the Church of God in Michigan, all is well.

AUDITED STATEMENT OF FINANCIAL POSITION

Years Ended 2005 - 2008

This financial information was extracted from the audited financial statements of the General Assembly of the Church of God in Michigan. It does not include all disclosures normally associated with financial statements prepared in conformity with generally accepted accounting principles. The complete financial statements, including footnotes and the report of our accountants at Maner Costerisan PC are available to review upon request.

STATEMENT OF FINANCIAL POSITION				
ASSETS	2005	2006	2007	2008
Current Assets	\$1,323,207	\$1,295,806	\$1,305,902	\$1,167,901
Property	\$280,544	\$269,103	\$270,739	\$600,094
Other Assets	\$8,518	\$7,316	\$6,749	\$16,356
Total Assets	\$1,612,269	\$1,572,225	\$1,583,390	\$1,784,351
LIABILITIES & NET ASSETS				
Liabilities:				
Current Liabilities	\$4,259	\$4,274	\$4,121	\$4,177
Other Liabilities	\$332,696	\$248,735	\$201,310	\$137,526
Total Liabilities	\$336,955	\$253,009	\$205,431	\$141,703
Net Assets:				
Unrestricted				
Unrestricted, undesignated	(\$348,617)	(\$95,990)	(\$87,932)	\$155,886
Unrestricted - designated:				
Church planting	\$798,023	\$567,456	\$575,136	\$657,372
Quasi-endowment funds	\$271,452	\$279,145	\$277,241	\$253,905
Other designated funds	\$84,499	\$79,288	\$91,493	\$64,522
Temporarily restricted	\$33,568	\$32,654	\$49,947	\$32,109
Permanently restricted	\$436,389	\$456,663	\$472,074	\$478,854
Total Net Assets	\$1,275,314	\$1,319,216	\$1,377,959	\$1,642,648
Total Liabilities & Net Assets	\$1,612,269	\$1,572,225	\$1,583,390	\$1,784,351

RECOMMENDED BYLAWS REVISION I

ARTICLE IV - Membership

The membership of this organization shall be:

- E. All others who are registered in the current Yearbook of the Church of God or have served as past chairs of the Michigan General Assembly, and who reside in Michigan and worship in Church of God congregations in Michigan.
- F. One delegate as appointed by each recognized Camp Meeting Association within the state.

Revision:

- E. All Ordained/Licensed/Commissioned ministers who reside in Michigan and whose names appear on the approval list of ministers of the General Assembly of the Church of God in Michigan.
- F. All past Chairs of the Michigan General Assembly who reside in Michigan and attend Church of God Congregations.
- G. One delegate as appointed by each recognized Camp Meeting Association within the state.

RECOMMENDED BYLAWS REVISION II

ARTICLE VII - Ministries and Committees

Section 3. Committees

B. Business Nominating Committee

1. A Business Committee of five (5) members shall be **elected** by the Assembly at its annual meeting. They shall serve for terms of three (3) years with no more than two (2) members' terms expiring during any one (1) year. It shall be the duty of the Business Committee to review all matters of business presented to the Assembly, and to initiate the presentation of all business necessary to the Assembly.

Revision:

1. *A Business Committee of five (5) members shall be **ratified** by the Assembly at its annual meeting. They shall serve for terms of three (3) years with no more than two (2) members' terms expiring during any one (1) year. It shall be the duty of the Business Committee to review all matters of business presented to the Assembly, and to initiate the presentation of all business necessary to the Assembly.*

PERSONS ORDAINED, LICENSED, OR COMMISSIONED IN 2008 - 2009

ORDAINED

Robert Cooper – Flint, New Creation Church of God
Portia Davis-Mann – Ypsilanti, Community Church of God
Diana Graves – Mio, Mio Church of God
Steve Karp – Kawkawlin, Fraser Road Church of God
John Lohr – Edwardsburg, First Church of God
David Mansfield – Sterling Heights, Dodge Park Church of God
Jason Nelson – Farmington Hills, Farmington Hills Church of God
Ronald Peterson – Detroit, Church of God of Detroit

LICENSED

Carl Baker – Ypsilanti, Community Church of God
Ryan Carrell – St. Joseph, First Church of God
Harvey Deam – Benton Harbor, Crystal Springs Church of God
Doug Irving – Lansing, Pennway Church of God
Cathy Sprowl – Alpena, First Church of God
Matthew Stone – Grand Rapids, Faith United Church of God
Ross Tarantino – Benton Harbor, Benton Heights Church of God

COMMISSIONED

Chris Slosser – Millington, Church of God

SAMPLE - 2010 BALLOT

ELECTION

Vice Chairperson - Vote for one for one year term.

Expiring term - Demetrius Booker

Isadore Small, Lynn McQuillan

Business Committee - Vote for one for three-year term.

Expiring terms - Janell Robinson (0)

Janell Robinson, Ruby Bass

RATIFICATION

MINISTRIES

Board of Directors - Ratify two for three-year term.

Expiring term - Marc Hoard (2), Rachel Woods (1)

William Greiner, Rachel Woods

Church Health Ministry - Ratify three for three-year term.

Expiring term - Darryl Babcock (2), Kendall Holder (1), Jerry Lewis (1) unexpired term

Kendall Holder, Mary Lloyd, Kristi Rhodes

Credentials Ministry - Ratify two for three-year term.

Expiring terms - Susan Sparks (1), Isaac Turner (1)

Susan Sparks, Isaac Turner

Pastoral Health Ministry - Ratify three for three-year term.

Expiring terms - Robert Dulin (0), Chan Roach (1)

Robert Dulin, Mary Lockley, Rhodell Valentine

Youth Ministry - Ratify four for three-year term.

Expiring terms - Randy Bennett (2), Kevin Perthuis (1), Leo Robinson II (1),

Nathan Workman(2)

Jason Nelson, Leo Robinson II, J. R. Smith, Chris Spitters

COMMITTEES

Audit Committee - Ratify two for three-year term.

Expiring term - Joe Arbaugh (2), Darren Rhoads (2)

Mike Stone, George Valentine

Personnel Committee - Ratify two for three-year term.

Expiring term - Dave Burnett (1), Neil Turner (2)

Dave Burnett, Greg Henneman

Program Committee - Ratify two for two-year term.

Completing terms - Steve Van Fossen (1), Julie Wiseman (2)

Doug Irving, Jack Perkins

 WHO'S WHO ON THE BALLOT - 2010
ASSEMBLY OFFICERS**ISADORE SMALL, III - Vice Chair**

Isadore has been an active member at Orchard View in Grand Rapids for 24 years. During that time he had the privilege of serving in a number of leadership positions including Board of Trustees, Building Committee, Church Chairperson and Board of Elders. He currently serves as Coordinator of Front Door Ministries. He has previously served Church of God Ministries as chairperson of Church Extension, member of Vision 2000, and the Board of Directors. He currently serves at the national level on the Reconstituted Board of Church Extensions.

He recently retired after 39 years as an executive sales engineer. He has a BS in Engineering and a MBA. He and his wife Earline have been married for 42 years. His spiritual gifts are leadership and administration.

LYNN MCQUILLAN - Vice Chair

Lynn is a 3rd grade teacher and attends the Greenville Church of God. She attended Warner Southern College and has been married to Pat, a corrections officer, for 29 years. They have two married boys: Joe who is currently serving in the Marines, and Aaron who is finishing his senior year in college.

Lynn has been a servant in the church for many years. Beginning as a youth and college student, she has taught Sunday school, played the piano, led worship, and served on various boards. Pat and Lynn were lay youth leaders for many years, as well. She has served in many other capacities in the church, most recently fulfilling a six year commitment to her local church leadership board (2 of those as chair). In 2007 she fulfilled a six year commitment on the state Board of Directors.

WILLIAM GREINER - Board of Directors

Bill Greiner has been serving Church of God congregations for more than 20 years. Until 2007 his service was in youth ministry, first in Columbus, Ohio, and then for nine years at First Church of God, Alma, Michigan. During that time he served both on the State Youth Board and in the development of the YISL (Youth Institute of Servant Leadership). Presently, he is serving as Senior Pastor at Eagle Ridge Church of God in Midland, Michigan. He is a graduate of Anderson College and Fuller Theological Seminary. Bill and his wife Robin have always shared a love for God's people and a desire to serve them. Bill and Robin have been blessed with one daughter, Hannah (15), and three sons Quinten (13), Josiah (11), and Dietrich (5).

RACHEL WOODS - Board of Directors

Rachel Woods, an ordained minister, is employed as the chaplain at the St. Joseph Mercy Saline Hospital. She earned B.S. and M.A. degrees at Eastern Michigan University. She has served the state as chairperson of the Division of Christian Education and Social Concerns. She has served as a World Service representative and as an officer of the NAWCG. She has served on the boards of the Ann Arbor Shelter Association and the HOPE Medical Clinic. She worships at the Congress Street Church of God.

MINISTRIES**KRISTI RHODES - Church Health**

Kristi currently serves the Kingdom of God as co-pastor of NorthernLight Church of God in Cadillac. She has been in Cadillac for five years now including 1-year as interim pastor and was ordained in 2008. During this time, NorthernLight has been a successful recipient of the services of Church Health. Kristi has firsthand experience from the receiving end of Church Health and therefore brings another perspective to the table. Her passion is for all churches to be healthy and functioning at their full potential, fulfilling the purpose God created them for in ADVANCING the Kingdom of God. Kristi has also previously served as youth leader, worship leader, chairman of the church board, pastoral advisory team, and various committees. In addition, she is working a full time job as an orthopaedic nurse for more than 15 years as well as the clinical manager.

Kristi is married to Dean Rhodes just celebrating 30 years of marriage. They have four adult children and one grandchild. All children are married except one son.

KENDALL HOLDER - Church Health

Kendall Holder has served as pastor at Baroda Church of God for the last four years. While doubling in attendance, the outreach into the community has grown ten-fold!! This congregation is weekly touching lives in four targeted townships. Kendall has served one term with this department and brings an enthusiasm to the task of making a difference in the village through "community work projects" and visible presence! Kendall has been a church planter, involved in diversity outreach, and served in state and regional leadership positions. Kendall and wife, Alecta, have three adult children and are enjoying the Michigan experience!

SUSAN SPARKS - Credentials Ministry

Susan is a full-time associate pastor at the North Avenue Church of God, Battle Creek, with responsibility for Assimilation and Adult Education/Small Groups since 1997. She received her BA from Anderson University, and a MA in Theological Studies from Bethel College. She has actively worked on behalf of the homeless, the dying and the elderly, and has facilitated numerous educational, prayer and Worn-Out Women retreats.

ISAAC TURNER - Credentials Ministry

Reverend Turner has served the State of Michigan as: State Youth Camp Director, two terms as Chair of Social Concerns, Member of Michigan Executive Council, 13 years in Michigan Pastoral positions, two years as Interim Pastor at Church of God of Detroit.

Reverend Turner has served the Church at Anderson, Indiana: nine years as Chair of Family Life, Division of Social Concerns, four years on National Board of Christian Education.

Reverend Turner served the State of Georgia for sixteen and one-half years as Pastor of one congregation. One term as Secretary of the General Assembly, one term on the Credentials Committee, twelve years of jail ministry.

Pastor Turner has always demonstrated a great love for Christian Ministry and for God's people. His ministry since his return to Michigan includes Interim Pastorates at Bethany Church of God in Sterling Heights and two years as Interim Pastor at Church of God of Detroit. Reverend Turner welcomes an opportunity to again serve his beloved state of Michigan. Via academia, Reverend Turner is a: Graduate of the Detroit Bible College, M.A. from Moody Graduate College of Chicago, Recipient of the D. of Min. and Ph.D. in Christian Counseling from Covington Theological Seminary of Ft. Oglethorpe, Georgia.

ROBERT OTIS DULIN, JR. - Pastoral Health

About Robert Otis Dulin, Jr., (*Born in Lawrence, Kansas*). A graduate of Anderson University (BA 1963), and of Central Baptist Theological Seminary (M.Div. 1967), Robert Otis Dulin, Jr. has completed more than four decades of committed service as a pastor, community and church leader. Rev. Dulin has served as pastor of two congregations: The First Church of God in Cincinnati, Ohio (1967-69) and the Metropolitan Church of God in Detroit, Michigan 1974-2008. From 1969 to 1974 he was the Director of Family Life and Adult Education for the National Board of Christian Education of the Church of God. During 1997 and 1998 he was a consultant/minister for the Black Church Health Connection Project of the American Association for the Advancement of Science. From 1988 to May 2002 he was a part-time staff person with The National Conference for Community and Justice – Detroit Region -- (formerly known as The National Conference for Christians and Jews).

Having recently retired from pastoring the Metropolitan Church of God, Rev. Dulin is currently a member of the boards of directors of several organizations in Detroit.

His ministry career has taken him to Germany, Switzerland, France, Austria, Lebanon, England, Greece, Israel, Egypt, The Virgin Islands, South Africa, Senegal, and throughout the United States.

He has received several awards including The Alumni Achievement Award (1974) from Central Baptist Theological Seminary, and The Distinguished Alumni Award (1997) from Anderson University. During its May 2005 commencement exercises Anderson University conferred upon him the honorary degree Doctor of Divinity.

Committed to work and fellowship with all persons of good will, Pastor Dulin receives his greatest satisfaction helping others achieve their highest potential. He loves to read, write, and eat Sunday brunch, lunch, or dinner with family and friends. Developing meaningful relationships with people of good will is one of his highest priorities and cherished values.

MARY LOCKLEY - Pastoral Health

Mary is an ordained minister of the Church of God Reformation Movement and Minister of Body Life at Metropolitan Church of God. She works closely with the Senior Pastor in assisting with the needs of the members and preaching the Word of God. Her people skills are both natural and acquired. She is passionate about the brokenness of people and the return of wholeness in their lives. She is actively involved in the Homebound & Visitation Ministry for the sick and shut-in, Conducts the New Members Class, Prayer Support Counselors, Spiritual Life Coaches, Bible Study Teacher and member of Church Council. In her spare time, she enjoys spending time communicating with family, reading, shopping, playing board games and relaxing.

RHODELL VALENTINE - Pastoral Health

Rev. Rhodell C. Valentine is currently serving as Associate Pastor at the Riverside Park Church of God in Livonia, Michigan. I also served as a church planter of the Ann Arbor Community & Family Worship Center in Ann Arbor, and I was a member of Metropolitan Church of God in Detroit for more than forty years. In these congregations I've the church in many ways, including Pastor, Associate Pastor, Assistant Pastor, Youth Minister, Christian Education, and Women of the Church of God (local and state). Nationally, I served as a member, and as chair-person of the National Church of God Ministries Council, Anderson, Indiana. I received my Bachelor of Business Administration Degree from Oakland University, in Rochester, Michigan; my Master of Public Administration Degree from University of Detroit/Mercy in Detroit, Michigan; and completed Post Graduate studies at Ashland Theological Seminary and Marygrove College, both in Detroit, Michigan.

In December of 1996, I retired from the Management Information Systems Division of Chrysler Corporation, after 27 years of service.

I'm married to George O. Valentine, have three adult children, and five grandchildren.

CHRIS SPITTERS - Youth Ministry

Student Ministries pastor at First Church of God in St. Joseph for 19 years; A member of the national CHOG YNT (youth network team); Chairman of the Warner Camp Board of Trustees; Directs two youth camps at Warner every summer; Serves as a speaker and worship leader at CHOG camps, conventions and retreats; Writes youth discipleship curriculum and worship music; Raised three teenagers of his own.

JASON NELSON - Youth Ministry

Jason has been in full-time ministry for seven years serving as Associate Pastor with major responsibilities in youth ministry and worship. Prior to full-time ministry he served as a part-time youth pastor for two years while in college. He has also participated in a number of youth ministry leadership roles in camps and ministry teams. He has a passion for youth and helping them find God's role in their lives. He is married to his wife Anne, has two beautiful children (Abby-3 and Jonathan-1) and is expecting their third child in January.

LEO ROBINSON II - Youth Ministry

Minister Leo Robinson II is truly a man of God. Born December 12, 1980, to Pastors Leo Sr. and Janell Robinson, he has devoted his life to leading young people to Christ. Along with his wife, Minister Miosha Kali Robinson; together they serve as youth ministers at Holbrook Avenue Church of God. He is focused on saving this generation and is serious in his approach towards young people. He has a gift when it comes to communicating with today's youth and also listening to what they have to say. Over the past two years the youth ministry at Holbrook Avenue has grown from 15 teenagers to averaging 80-100 teens at Wednesday night Bible study and 40-50 teenagers at Sunday morning service. The youth that Minister Leo serves are often mistaken for at risk, but he reminds them over and over that they are not a fallen generation and through Christ all things are possible. He works along with the community to assure the success of these young people. You will often find him walking the halls of the public schools making sure the youth are well taken care of, working out a plan with a college admission counselor, sitting in the bleachers at a school basketball game supporting the young people, or on the phone with a parent who needs some understanding. Using the performing arts, sports, and outreach ministry, Leo has developed many programs for the young people to mature spiritually as well as academically. Including, LEADERS 2005, an eight-week summer program for at risk youth that teach them leadership and communication skills that will benefit them in the workforce. Leo is a man of God, who leads by example not just his word. He is allowing God to use him to change a generation and models his ministry after the statement "give them the truth, that's what they need". This is exactly what this young man is doing, creating an atmosphere where the everyday truths of this generation can be dealt with in order for complete deliverance to occur.

ROBERT (J.R.) SMITH - Youth Ministry

I have been involved in youth ministry for most of the past eleven years. Whether I was a Youth Leader, Pastor of C.E. directing V.B.S. and getting youth involved as helpers, teaching youth Sunday School, a Youth Pastor, working at a youth center, or going into schools presenting an alcohol and drug prevention program through secular employment; I have had a lot of experience working with youth and a lot of fun. I enjoy working with youth though it does have its ups and downs but the youth are full of energy, a little crazy, and willing to try just about anything. There have been times when circumstances or the job itself have been difficult and I have wanted to walk away. People have asked me why I keep doing it or why not quit and all I can say is, because of the youth. God's given me a desire to be there for them, to help them out and ultimately to introduce them to Christ my Lord and Savior.

COMMITTEES

MIKE STONE - Audit

Floyd Church of God Midland, Michigan, I have been employed at Cintas Corp. in Midland as a Service Manager for the past 16 years. I am responsible for three of our largest accounts and also do payroll for the service department.

I was assistant treasurer of the St. Louis Campground for the past eight years, covering while Henry was in Colorado.

I am currently on the Inreach team at Floyd, a part of the worship team, and my wife and I teach a young married class. I have been Church treasurer, member of: Bd. of Trustees, Church Council, Board of C.E., Pulpit Committee, and long range planning committee.

I have audited the church books for Beaverton Church of God for the past few years. I have audited the Women of the Church of God books the past two years.

My wife, Dottie, and I just celebrated our 35th wedding anniversary. We have a daughter, Rachel, her husband, Shawn, and our granddaughter, Eowyn, 22 months, who live in Spring Lake. Our son, Matt, and his wife, Kristin, are serving as youth pastor at the Faith United Church of God in Walker, and live in Comstock Park.

GEORGE VALENTINE - Audit

EMPLOYMENT: George Valentine worked for the City of Detroit for seventeen (17) years before retiring in 2000. I worked in the Lighting Dept., where I served in the Power Plant as an Equipment Store Keeper. My responsibilities included receiving, and overseeing the purchasing and distributions of parts and services. I also worked at the Fort Wayne Historical Museum, which is also owned by the City of Detroit.

EDUCATION: Graduate of Miller High School, Detroit, MI; Assoc. Degree in Management from Detroit of Business School (now Davenport University); additional classes taken at University of Detroit.

RELIGIOUS & CHURCH INVOLVEMENT: I am currently a member of Riverside Park Church of God, in Livonia, Michigan. I serve as the church treasurer, and I also lead the Men's Group in weekly meetings.

A member of Metropolitan Church of God, in Detroit for about twenty years. I served in various positions including Youth Counselor, Praise Team & Men's Choir, Vice Chair of Trustee Board, President of Credit Union, and President of the Men's Group.

I've served the Michigan State as member of Social Concern Committee, and the national church as NACOG Men's Group assistant register.

FAMILY: Married to Rev. Rhodell C. Valentine for almost twenty-five years. We have three children, two daughters, and one son. Another son is deceased. We also have three grand-daughters, and one grandson, a new great-grandson, one son-in-law. We are a military family; I served in the U.S. Air-force, our grand-son and son-in-law are currently serving in Iraq.

JANELL ROBINSON - Business

I have served on many positions on state and national levels within the COG, including Social Concern, Minister's Health, Search and Business Committee, Shape and others. I have a passion for healing of inner hurts that people are experiencing, especially women. I am a first time grand-mother to a wonderful grand-daughter who answers to the name of Zion Kylee Robinson.

RUBY BASS - Business

I've been saved since 1963. I was called to the ministry in 1977. Ordained in 2006. I have been a member of the Church of God of Detroit for nineteen years. I've worked in the capacity of church administrator and associate minister under the late Rev. Otis Wilson and currently Rev. Levi Cyrus. I'm married 39 years and have twin daughters, one grandson. I've served in many capacities in our congregation: teaching, counseling, intercessory prayer, visiting hospitals and those shut-in at home, and preaching here in Michigan and in Meadville, Pennsylvania. Served as secretary of the Greater Detroit Metropolitan Area Ministerial Fellowship for eight years. I'm very committed to the work of the Lord. My purpose in life is to be a servant of God and to always be in His will. I love Him with all my heart!

DAVE BURNETT - Personnel

If ratified, I am honored to accept this assignment. A graduate of Anderson University and the AU School of Theology, I have been ordained in the Church of God since 1972. I have served the church in Michigan since 1975. Professionally, I worked for the Michigan Department of Corrections as Chaplain and religious Program Coordinator from 1981 until my retirement on December 29, 2007. I have served the Church as a bivocational minister and as an interim minister. When not obligated elsewhere, I worship at Pennway Church of God, Lansing, where I lead two small groups. I am honored that God has called me to serve his church.

GREG HENNEMAN - Personnel

I have been Senior Pastor of Clarkston Community Church of God for fifteen years. I have been married 30 years to my High School Sweetheart, Sandy. We have two adult children who are both married. Our son Cory graduated from Oakland University and currently lives in Wyoming. Our daughter, Cary, graduated from Anderson University's Nursing Program and works as a nurse in Flint. I count it a privilege to serve our Lord in Clarkston and I praise him for what he is doing.

DOUG IRVING - Program

Since January 2009, Doug has served as Associate Pastor at Pennway Church of God in Lansing. His main responsibilities are in the area of Worship and Arts. Previously, Doug has served as Pastor of Connecting Ministries and Congregational Care at East Side Church in Anderson, Indiana. Doug and his wife Jennifer are the proud parents of Jaxon (6) and Alexis (4).

JACK PERKINS - Program

Pastor Jack Perkins was born in Deatsville, Alabama, on May 8, 1954. He was raised in the Church of God in Prattville, Alabama, and was saved January 8, 1968. In 1970, at the age of 16, Pastor Perkins was called to the Ministry.

Growing up in Elmore, Alabama, he graduated from Stanhope Elmore High School in 1972. In 1973, he married Ruby Hollenquest, and they have been married for thirty-five years. They have three children, the first, a set of twins, and six grandchildren.

Pastor Perkins started working for Ford Motor Company in September 1973. He worked as an hourly employee at the Michigan Casting Plant in Flatrock, Michigan, for five years, and was promoted to Supervisor of hourly employees. He attended Ford Motor Company's Supervisory Institute and completed all requirements. This position lasted for 10 years.

In 1980, he attended the National Institute of Technology in Livonia, Michigan, where he majored in Advanced Computer Programming. Upon graduating, he became a driving instructor for the Sears, Hudson, and Montgomery Ward Driving Schools for a year. The National Institute of Technology hired him as their Computer Operator and Programmer. He also served there, for a year.

In 1983, he was recalled to Ford's Sharonville Transmission plant, and served as Supervisor of Manufacturing Operations, for 20 years. He also served as Diversity Trainer for their Matter of Respect Program, training more than 2000 employees, including the plant management staff, as well as all hourly workers, in diversity, sexual harassment, workers with disabilities, and racial tolerance. He also served on the Equal Application Committee and as Safety Trainer for powered vehicles.

In 1979, Pastor Perkins became a member of Southwestern Church of God under the leadership of Pastor Lawrence P. Wyatt working with the Youth Ministry. He also worked as a backup Sunday school teacher, and was a regular speaker for the Nursing Home Ministry, of which he loved very much.

In 1983, he became a member of the Owen and Lane Street Church of God in Hamilton, Ohio, where he served for two years, under the leadership of Pastor Dennis Kidd. After Pastor Dennis Kidd was called away to Pastor in Detroit, Michigan, Pastor Perkins was selected as Senior Pastor in Hamilton.

Under Pastor Perkins' leadership, the Church in Hamilton began to grow and needed larger facilities. They purchased a new church in the downtown Hamilton area and were able to burn the mortgage in seven years. God proved Himself to be faithful.

After the death of Dr. Lawrence P. Wyatt, Pastor Perkins accepted the call of God and the Southwestern Church of God family to become Pastor in February 2009.

Reflections on this past year - Dr. William H. Jones

This has been a challenging year. We have had a number of Churches under significant stress, the death of Jerry Lewis, severe sickness with several other pastors and associates. Ken Wiedrick resigned which changed my assignment rather drastically. I have done my best to lead our State Ministry with integrity, energy, and compassion. I will continue to do so.

I want to express my deep appreciation to all of our Ministries, their leaders, and this Board. I have always felt your support and appreciated your willingness to work hard and be creative.

As our finances show, we have had a rather good year considering the great financial stress that the economy has placed on all of our congregations. The majority of our congregations have been very faithful in supporting the cooperative work of our State Ministry. I will now address the state of our various ministries.

I have mixed feelings about our Consultation Ministry. Some churches have responded well and are showing health, if not growth. Other churches that we are in covenant relationships with are not doing very well. All churches in redevelopment are fragile until real turn around occurs. The Church Health Ministry that oversees these projects has done a great job working on tough challenges. Greg Gordon and Kendall Holder have worked together to provide excellent leadership. I am hopeful for the work being done by Pastor Mike Stadelmayer in the area of Church Satellites that can provide a pattern for other interested churches.

Credentials Ministry is doing a fine job and has taken on more responsibility that has helped to ease my load. Dr. Banks and his team are great leaders and I commend them. They will be sending representatives to the Church of God Credentials Congress this coming year as we as a movement continue to hone our credentialing process.

Pastoral Health's load has been a little lighter because our endowments (thanks to the stock market), have not produced enough money for us to grant this year. This ministry has investigated Sustaining Health and Pastoral Excellence and has asked Paul Dreger to help us establish our first S.H.A.P.E. cohort groups this next year. As of this writing I have five ministers who have accepted the responsibility to be trained as S.H.A.P.E. leaders (Dave Perry, Rhodell Valentine, Mike Harris, John Davey, and Theron Kersey). I am hoping for at least one more leader by the time training begins.

Youth Ministry continues to provide leadership development and large event ministry that is first class. Connie Graham, Nathan Workman, and Kevin Kuehne provide excellent leadership for Convention, Winter Retreat, MSLI, Youth Leaders' Retreat, etc. I have

started a conversation with Connie Graham about ministry to late elementary. Studies are showing that if we do not reach kids by the time they leave 6th grade, the majority will not be reached. Connie has accepted the calling to continue this year in her responsibility of Youth Ministry Director. Our Youth Ministry will work this year on developing teams of youth leaders to help establish and strengthen youth ministry in our local congregations.

I want to say thank you also to our office staff. Goldie and Becky provide professional services and a friendly atmosphere to all who call or enter the Service Center. We are fortunate to have such dedicated persons serving us.

I look forward to this next year as we bring on our new staff persons to serve the Church of God in Michigan. I received three qualified applications for our State Health Ministry position. One person could not get his church to free him up for twenty hours per week. A second wanted to live in Indiana and serve Michigan. But one person stood out and I believe is the best choice for this important position. I have asked Rev. Demetrius Booker to join me on staff as our Church Health Minister. He has the education, training, and experience that are needed for this vital position. His congregational leadership has approved his ministry with us. I am excited about what he will add to our staff and ministry. I have also found three of the regional pastors that will serve our state. Dave Perry has accepted the call to take the Central Region of our State, Mike Stadelmayer has accepted the Northern Region, and James Sparks has accepted the Southwestern Region. These three men are known and respected for their good work here in Michigan and I believe they will not only represent our office, but be vital links in helping pastors and churches in this challenging ministry time. I still need to find the right person for the Southeastern Region. I will let you know as soon as I have this person. I have chosen not to make a decision quickly so as to "fill" a position, but wait until I find the right person for this vital ministry.

I have now completed eight years as your State Leader. I have truly enjoyed this ministry for the most part. For the first time in my eight years, I am feeling really tired. I am grateful for the Sabbatical opportunity that you are providing for next year. I want to always offer my best and I know that a time of rest and rejuvenation will allow me to do that. Thank you again for this privilege to serve our Lord here in Michigan.



NEW MINISTRY STAFFING PLAN

CHURCH HEALTH MINISTER

The largest hole to fill when Ken Wiedrick leaves is in the area of Church Health. Under this ministry we presently have church planting, church redevelopment, leadership development, older adult ministries, and property management. Under this new position, ISL will be coordinated by a volunteer yet to be chosen who will work with Director Herbert Shaffer. Property Management would be done by the State Pastor and Overseer with the support of the Board of Directors, since sales and contracts must be approved by the board.

- a. The person overseeing this ministry must have passion for and knowledge of:
 - i. Natural Church Development.
 - ii. Our consultation process.
 - iii. Church Planting (Supporting existing plants and developing new plants through strategic partnerships with existing churches and other planting resources).
 - iv. Healthy Church Systems.
 - v. Open to new methods of planting and redevelopment such as Satellites, etc.
 - vi. Recruiting and Training of Leaders/Coaches.
 - vii. Attend quarterly Church Health Ministry Meetings.
 - viii. Attends as needed special meetings with Plants and Redevelopment Churches.
 - ix. Attend Board of Director Meetings when needed.
- b. Time commitment approximately 20 hours per week.
- c. Remuneration: \$20,000 plus business miles and expenses.
- d. Responsible to the State Pastor and Overseer.

REGIONAL MINISTERS

- a. This person must be a seasoned Pastor with good relational skills.
 - i. The purpose is to provide regular contact and encouragement from the State Office.
 - ii. These persons represent the State Pastor and Overseer and keep in close contact with him/her.
 - iii. Makes personal contact with all Pastors and Associates in their region at least once per quarter.
 - iv. Attends celebrations/ordinations/installations in their region.
 - v. Provides counsel for churches/pastors in their region at the request of the Church board, Pastor, or State Pastor.
 - vi. Will do the training of Search Committees in their region for Pastoral and Associate Search. Communicating the personnel and contact information to the State Pastor and Overseer.
 - vii. Bi-weekly will send to State Pastor a report of personal visits, phone calls, and events attended, and number of hours worked.
 - viii. Attend Regularly Scheduled staff meetings in person or electronically.
 - ix. Each person will be responsible for one of four regions.
 1. Northern
 2. Southeastern
 3. Southwestern
 4. Central
- b. Time Commitment approximately 5 hours per week.
- c. Remuneration: \$6,000 per year plus business miles and expenses.
- d. Responsible to the State Pastor and Overseer.

CHURCH HEALTH MINISTER – DEMETRIUS BOOKER



Pastor Demetrius Booker has been the visionary leader and Lead Pastor of Lighthouse Community Church (LHC) since 1996.

Pastor Booker was called to Ministry in 1974 at the age of fifteen. He is a graduate of Azusa Pacific University where he received dual degrees in Communication and Pastoral Theology. He

holds a Master's Degree in Ministry from Southern California School of Ministry.

In 2002 he started **Operation Reformation** which took the church through a five year journey which eventually led the congregation to a new location in the City of Redford, MI. The Church sits on several acres of property with works in process of building a twenty-first century sanctuary and office complex to accommodate a missional minded, vision driven congregation.

It was during operation reformation that Pastor Booker victoriously led his church through a three year Federal Court battle against one of Michigan's wealthiest cities. The victory is now referred to as the "Lighthouse Affect" which bars cities from discriminating against churches when it comes to land use and zoning issues.

He and his wife Doreen of thirty-years are empty nesters, having raised three daughters.

Listed among his achievements

Who's Who among American Universities and Colleges, Extraordinary Christian Student, Outstanding Young Men in America, and Wendy's Executive of the Year. Board Members of the Redford Interfaith Relief, an organization that feed, clothe and provide shelter for the poor. He served as Vice-President/Treasurer of the Greater Detroit Metropolitan Area Ministerial Fellowship, served more than seven years on the Church of God In Michigan Board of Directors as a member at large and is currently the Vice-Chair, five years as the Regional Representative for Southeastern Michigan district. On the national level, he served as a member of the S.H.A.P.E. implementation team for the Church of God mid-west division, is currently on the Board of Directors of ABC's of Church Management, and is a certified coach/mentor for Church Multiplication.

NORTHERN REGIONAL MINISTER – MIKE STADELMAYER

Mike Stadelmayer graduated with an Economics and Government degree from Anderson University in 1982. He began a career, not in ministry, but in sales. His career took him from Indianapolis to Phoenix to Los Angeles where he met his wife Carol at a small group Bible Study at Pasadena First Church of the Nazarene. They were married in that church on April 27, 1985. They later relocated to the Detroit, Michigan area where Mike was the National Sales Manager of a rapidly growing company. After eight years of prayer and struggle Mike and Carol answered the call to move into pastoral ministry. Mike's first church was Hope Community Church in Clarksville, Indiana. in 1993. He then took the Lafayette First Church of God in August 1997 where he was pastor for five and one-half years. In 2003 to

present, Pastor Mike Stadelmayer, his wife, Carol, and their three children, Tim, Shari, and Kristi became part of the Mio Church of God. The church is a thriving congregation and has seen more than 150 people baptized and many lives changed and souls saved through his ministry. With vision and purpose, the church under Pastor Mike's leadership is growing to be 'one church' in many locations with a multi-site concept being established to better share the gospel of Christ in Oscoda County and beyond.



SOUTHWESTERN REGIONAL MINISTER – JAMES SPARKS

Pastor Jim Sparks has served North Avenue Church of God in Battle Creek as Senior Pastor since September 1996. Prior to that time, he served congregations in Munster, Indiana, Muskegon and Cassopolis, Michigan. Born and raised in southern Indiana, he earned his BA in Religion from Anderson (IN) University, and his master's degree in Counseling from Olivet Nazarene University in Kankakee, IL. He is a certified Teacher/Trainer with the Bethel Bible Series, Evangelism Explosion II, and Serendipity Small Group Dynamics. He is a member

of the National Association of Alcohol and Drug Abuse Counselors and a founding partner in Awakenings LLC, a private counseling ministry in northwest Indiana. He has been married to Susan since August 23, 1969. He loves working with horses and hacking at golf.



CENTRAL REGIONAL MINISTER – DAVE PERRY



I grew up in the Pasadena Park Church of God in Grand Rapids, Michigan, just off of Plainfield Avenue, behind the Fat Boy's restaurant. My pastors were Rev. Forest Plants, Dr. James Edwards, and Rev. Donald Dillon. It was a wonderful church family to grow up in.

My initial commitment to Christ occurred at Youth Camp in 1968 at

Warner Camp. I preached my first sermon at Warner Camp in 1976 and was baptized there by Pastor Dillon at Camp Meeting in 1976.

I felt the call to ministry and attended Anderson College, gaining a BA in 1981.

I met my lovely wife Jeannie Taylor at college and we married in 1979. We have been blest with three wonderful sons; Matt and his wife Deanne, in Dewitt; JJ and his wife Jennie, seminary student at Anderson; and Aaron, a junior preparing for ministry at Anderson. These sons represent the 3rd generation of Perry's to study at AU and to serve in the Church of God.

I have served in pastoral ministry since January of 1981 – as a youth pastor at the Skyway Church of God, Seattle, WA '81-84; CE pastor at Sunset Park Community Church in St. Helens, OR '84-85; as senior pastor at the First Church of God in Cassopolis, MI '85-90; as senior pastor at the Greenville First Church of God 1990-2008; and now as the senior pastor at the Edgewood Church of God, Ithaca, Michigan.

I have served on the state level in a variety of positions. Jeannie and I directed youth camps for more than 17 years. I have been a part of more than nine missions trips across the US and Guatemala and Brazil. I have served locally on Housing Commissions, chair of Ministerial groups and chaplain service in jails. Jeannie and I love our family, camp meetings and Diesel, our Security Attack Yorkie Terrier!!!!

It is my pleasure to serve under our State Pastor, Dr. William Jones, and as Regional pastor to be an encourager to our congregations, a pastor to pastor, and a cheerleader for the wonderful things God has in store for the Church of God in Michigan. Great opportunities lie before us here in Michigan!

“What do you see around you in Michigan in 2010?”

So, when you look around the state of Michigan today in 2009, what do you see? No matter whether you live in a big city or in a rural area, we all probably see the same thing:

The loss of jobs, declining schools, less governmental services, more taxes, closing businesses, greater social needs and people moving away; and perhaps worst of all, the folks who remain are losing hope.

Sounds a lot like the *Might Temptations* big hit from 1970 - *Ball of Confusion* - singing the chorus with me - "... that's what the world is today, hey hey." (Okay, that's 'nough.)

So, what do you think God sees when He looks at the same scene here in Michigan? John 4:35 gives us a clue:

“Well, I’m telling you to open your eyes and take a good look at what’s right in front of you...

It’s Harvest Time!”

(John 4:35 / The Message)

Friends, things are tough but God is still good. And His people have an answer for what others are crying for and searching for! It's time to look up and to look around. Don't give in to the negative view of others. See the harvest of people who are searching for God that is right in front of us.

Our God still saves, our God still provides, our God can still bring people together to make a positive difference in our neighborhood, in our communities, and in our state and around the world.

Where I pastor in Gratiot County, it is harvest time. There are farmers harvesting all around me right now large fields of beans, corn and sugar beets. It is a big business here and a lot of people make a good living from farming.

But 150 years ago, Gratiot County was a vast swamp full of muck, mosquitoes and trees. Yet enterprising people saw possibilities, worked hard, cleared land, tilled soil and now this is one of the richest agricultural areas in the whole world. But it wouldn't have happened if our forefathers had held on to a negative outlook or wouldn't push on through their many troubles.

Look at the opportunities before us. Here is a state full of people ready to receive Jesus Christ as their Savior. There are communities all across this state that are ready for God's people to make a positive difference.

We as God's people need to prepare ourselves to work hard, find the right tools for the job at hand, and believe that the Lord of the Harvest will guide us in our service.

Now is not a time to give up or give in. Friends, it's time to get up and to do our very best, because it is Harvest Time in Michigan.

Maximum Results!



The Bible says to make the most of every opportunity time presents to us (Ephesians 5:15-17). These aren't just religious words, but a principle to guide our entire lives. We must find the best way to invest this treasure of time so it yields the maximum results.

The State Youth Ministry Team's focus for many years has been to oversee the many Task Force groups that so successfully plan the State Youth Convention, the Youth Leaders' Retreat, the MI Student Leadership Institute (MSLI), and the State Winter Retreat. We also contribute to the programming at Warner Camp and for the MI Singers.

While these time proven ministries will continue and hopefully flourish, the Youth Ministry Team is planning to

expand its ministry path for maximum results in reaching students for Christ in MI!

A large percentage of our Church of God congregations in Michigan currently have no ministries to youth, or have underdeveloped ministries. Some have identified potential leadership but don't know what steps to follow next while others are unsure of how to seek and sustain volunteers.

Our goal is to have a group of youth pastors and seasoned volunteers that will be available to spend a day with churches to aid in these "next steps". The Youth Ministry will be working with Pastor Bill Jones in this new endeavor also, as he may make recommendations. Coaching and mentoring relationships will hopefully arise from these opportunities as well that will be ongoing.

- Connie Graham, Director of Youth Ministry

SECOND HALF OF LIFE



In 2009, Older Adult Ministry became Second Half of Life Ministry. Our goal is to reach out to our ever-increasing number of Boomers as well as our older adults. In May we held our eleventh Second Half of Life Leaders Conference at St. Francis Retreat Center in DeWitt, Michigan. We had leaders from Michigan,

Ohio, and Indiana join us for our 26

hour retreat. Dr. Amy Hansen was our speaker. Her topics included "Ministry with the Builders and Boomers: Re-tooling our Ministries for Maximum Impact", "Breaking Down the Age Barriers: The Nuts & Bolts of Intergenerational Ministry", "Helping People Age Well: Physical, Mental and Spiritual Health", and "Service: The Linchpin of Successful Ministry". David Neidert, Anderson University School of Theology, brought us an inspirational message Tuesday evening, "Dreaming with Eyes Wide Open". Pastor Howard Briggs, Huber Heights, Ohio, blessed us with music and worship throughout the event.

August 21-23, we held our first GrandsKamp at Warner Camp. Our leaders worked with the Warner Camp staff to minister to and with 11 grandparents and parents and 10 children. Our theme was "Trust in the Lord with all your Heart". In 2010, we have set the date for GrandsKamp as August 20-22. Our theme will be "Passing on the Faith from Generation to Generation." The camp will be for grandparents and their grandchildren completing Kindergarten and those completing the 4th grade. The cost will be \$68 per person. Watch ACTION for registration information in the spring.

On September 24, we held our Second Half of Life all day event at the Westwood Church of God, Kalamazoo. Those in the second half of life from across the state came together for a day of worship, fellowship and instruction. Rhodell Valentine was our

speaker. Her theme was "Seasons of Life: Through the Eyes of Job". We were led in music and worship by Tom and Jean Tufts. The luncheon was served at the church by Westwood's 60+ group. The day ended with a singspiration of wonderful old hymns and specials. It was a great day for all that attended.

We will be holding our next fall event on September 14, 2010, at Penway Church of God. Watch for more information.

On May 4, 2010, we will be hosting "Dreaming a New Dream in the Second Half of Life" conference at Faith United Church of God, Grand Rapids, Michigan. Leona Bergstrom, a well known speaker in the area of Second Half of Life Ministries, will be with us for the day. Watch for more information and an invitation to attend.

Representatives from the Second Half of Life Team have met with some of our churches on how to start a ministry with those in the second half of life. Our members are available to meet with your church, if you are interested. Please call Janice Beyers at 989-277-4539 for further information.

Our Older Adult Endowment is still alive and well. Your contribution will be added to the initial donation. Once the endowment has grown through gifts and the accrual of interest to \$50,000, 60% of the interest will be used to benefit our older adults. The remaining 40% will be reinvested into the endowment. This is a gift that keeps on giving. The greatest thing about this endowment is that it will never go away. Because only the interest will be used to support older adult activities, the balance will remain intact. Those wishing to make contributions should make their checks payable: Church of God in Michigan. Mail to: Church of God in Michigan, "Older Adult Endowment Fund", 4212 Alpha Street, Lansing, MI 48910-0711.

Respectfully submitted,
Janice Beyers, Chairperson
Bob Confer, Vice-Chairperson, Tonda Forsman,
Jerry Johnston, and Thelma Sovereign-Taylor

CREDENTIALS MINISTRY



There is no doubt that we live in a time where change is constant. Yet, through all these changing times, the Credentials Ministry continues to serve the Church of God in Michigan through the commissioning, licensing, and ordaining of persons called and gifted for ministry. Also, we collaborated with our National and State Office in endorsing each active minister and congregation with the

appropriate recognition to meet the requirements of state and federal regulations.

An additional duty has to do with providing ministry or congregational assessment and discipline where circumstances require. Each year as we meet with credential candidates we must undertake a process of determining whether or not, as well as what type of credential is appropriate for that individual. Not all persons involved in ministries appearing before us require a formal credentialing endorsement. It is our duty and privilege to help each person assess and discover what is most appropriate in their situation. It is our desire to assist the church's ministry in the state of Michigan to be healthy and productive in fulfilling

the call of God. With this goal in mind, there were a few this year appearing before us who either did not require formal endorsement for the ministry they were involved or they were not yet ready to be formally endorsed.

In this my first report as Chair of the Credentials Ministry, I want to acknowledge what a fine job most of our pastors and congregations are doing in helping to identify, nurture, and support those who are called and gifted for ministry. Yes, there are a few who do not yet understand that all are not called nor gifted to be formally endorsed as a minister of the Church of God.

Finally, please make it a matter of priority to pray consistently for those of us who serve you, the church of God in Michigan, and our Lord in this Ministry. We need wisdom, discernment, and guidance of God's Spirit in this work. May God's richest blessings be upon those who have served with me in fulfilling these Credential's Ministry objectives this past year:

Herbert Banks, Chair

Jerry Webb, Vice Chair; Bonnie Laudeman, Secretary;
Dick Latham, Isaac Turner, Susan Sparks, David Lunn,
Bill Miller, Staff Advisor

PASTORAL HEALTH MINISTRY



My thoughts have always been that I want to be a Pastor for the Lord, than I served in the United States Air Force which was 22 years and 10 months. I received my ministers license on 12 July 1980, ordained in 1982, and began to pastor in 1984. I now have more than 29 years as a Church of God pastor and I hope I have 29 more to go. It is a great Joy to be a minister in the Church of God and working for the Lord

in His kingdom. My ministry has taken me from North Carolina, to West Virginia, to Michigan, to Kentucky, and now back to Michigan.

In all of the places I have been I came across many different types of people and cultures. I have counseled with many different types of people. I have worked with a lot of "non-church people", as we say. Some of these have come into the church and some have not but I still became their pastor. If there were deaths in their families they would call for me.

For those who came to church I had Joy, for those who did not come there was sorrow and heartbreak. All of my ministry I wanted to develop a true pastors heart and I feel that God has allowed me to do that. It only happened through the help of the Holy Spirit working in me.

I have talked and counseled with a lot of struggling and hurting people. I have had Pastor friends from other denominations who were struggling in their ministries who would come and ask me for advice. We all know that life is not easy with the loss of jobs and the economy in the condition it is in. There are times when we need someone to listen and I am glad I have been able to help.

I am thankful that I have been able to work with the Pastoral Health Ministry. Pastoral Health Ministry has been able to

accomplish some things that have been a help to pastors and their families. We have the counseling resource and the Ministry to Ministers program. This program provides Christian counseling for up to twelve sessions per year for Pastor and Family members needing help. Pastor and family members can call and get counseling that is private and low cost or no cost to them. This is provided to our Ministers and their families on an anonymous bases.

The purpose of Pastoral Health Ministry is to lift up the pastor and their families and to provide Pastoral leadership support for them and their families. We also try to provide leadership for conflict management. We also support the "Ministry Wives Retreat" and the "Pastors' Institute".

We have provided help so that pastors can continue their education with Lifelong Learning matching funds available. Our responsibilities include assisting pastors in their personal lives (family, financial, emotional, physical. and spiritual health).

We oversee the endowment funds and distribute the money on a need bases for higher education, marriage retreats, and leadership training. We will continue to work and seek ways to assist pastors and their families.

If you visit the Michigan Church of God web site you can see there are retreat places you can go and relax with your spouse and have some free time together. Quiet time is also offered at Warner Camp and St. Louis Camp. This is no cost to you for the lodging. As the Pastoral Health Ministry our goal is to see Healthy Pastors and families serving Healthy Churches. So we will do all we can to help you in your ministry. If you have any ideas on how we can help further your ministry please let us hear from you.

Perry Purcell, Chair; 517-543-3293

Dennis Cole, Robert Dulin, Jim Horn, Steve McDaniel,
Bill Jones, Staff

WOMEN of THE CHURCH of God



"Women Developed by God", is in the second year of our triennial theme. "We are all developed by God to be faithful servants in an ever-changing world that plays out the drama of the society we live in. Now, we are being called to be RELEVANT in today's world.

Do you realize that the devil, since the creation of humankind, is obliged to relate to anyone he can get his hands on? The question is, are we that eager and tenacious? Are we ready to become relevant in the world we live in for Jesus Christ?" (Cindy Mansfield, Nat'l Director of Organizational Mission for Women of the Church of God) Regardless of where we are in our faith journeys, we must be willing for God to transform us as we seek His likeness and to relate to those who we cross paths with every day.

It is a joy to work with all the women who are involved with Women of the Church of God. Many of you serve on boards and committees and many others volunteer support in assisting with this ministry to women. We have tried to offer opportunities through special events and studies to help us toward this goal of relevancy. Let me share some details with you.

The Michigan Christ Birthday Offering totaled \$67,642.86. Although down from last year we were still the fourth highest among the Church of God's in the nation. This day of giving raises approximately 10% of the Church of God World Ministries budget. I am grateful for your participation in this great event. In a time of a slumped economy in Michigan; it is a true celebration when our churches unite in answering the call to missions. The month of December could not have been completed without Michigan joining in the Prayer Vigil for a designated day of prayer. We partnered with the worldwide Church of God for needs of our local, state, national and international ministries.

St. Louis Camp Meeting provided many opportunities for our women to gather together. Our events began with Desserts Delight as women were pampered in an afternoon of fellowship and a variety of delightful desserts. Eva Salisbury led a fantastic conference detailing healthy living as a diabetic. As a nurse, she offered us education and advice on how to live with diabetes. It was probably the most comprehensive and understandable approach to this subject many of us have ever encountered. The entire camp enjoyed a great time of fun and fellowship at the annual auction. A warm appreciation is extended to our auctioneer, Josh Webb, and to the many others who helped contribute their goods as well as their time and money to support the Children of Promise ministry. A portion of the monies went to secure a much needed roof for the WCG

cottage. A donor has graciously agreed to match any funds collected through the last of November to enable us to realize the completion of this task. Bonnie and David Baylor, newly commissioned missionaries to Kenya, Africa, were our guest speakers for Missions Day.

Our Spring Convention was well attended as we gathered at the Lexington Hotel in Lansing. Che-Che Mobley, from Florida, was our speaker. As our national president, she challenged us to allow God to develop us to be relevant in a hurting world. Tonya Smith from the New Creation Church of God led us in worship along with Ellsworth Jackson. It was a true blessing to hear from such gifted leadership. We also enjoyed a core value fair with four stations in the ballroom. Each station highlighted a core value of either sisterhood, spiritual growth, service and missions. As four groups traveled among the stations, we heard speakers share valuable and practical ways in which we could grow and experience outreach in our daily Christian walk. We have very capable, servant leadership among the women that encouraged us to reach up and out to enhance our relationship with Jesus Christ.

We are involved in revisioning, revitalizing and starting anew. The national ministry of Women of the Church of God has mandated a change to relevancy in our ministry. The Executive Director of Women of the Church of God, Arnetta McNeese Bailey, states: "A Relevance Survey was a Macedonian Call received from our pastors, churches, and leaders. Their responses expressed confidence in our continued leadership that has established ministries connecting women with real-life issues for over seventy-five years. This season calls for different ministry methods; we must prayerfully consider a paradigm shift from missions abroad to providing meaningful local ministries with a focus on spiritual formation and relational needs of women. We do not have to neglect one to embrace the other. The common thread of hope will hold us together, because it is the message of Jesus and His mission that we spread the gospel to all mankind. We believe the passion that led us to establish new ministries that will reach into our local congregations, our homes, and our communities. The Lord said through His prophet Isaiah 43:19, 'See, I am doing a new thing! Now it springs up; do you not perceive it?' There is a bright day dawning for Women of the Church of God. He has great things in store."

It is a joy to serve Christ through serving women and helping to equip them for ministry. I encourage you to be involved in learning new and innovative avenues to minister to your women. I want to thank my officers and their committee members, as well as the pastors for their support and dedication as we endeavor to minister to the women of our churches.

– Connie Conn, President

CHURCH HEALTH MINISTRY



Ephesians 6:12 says, "For we are not fighting against people made of flesh and blood, but against the evil rulers and authorities of the unseen world, against those mighty powers of darkness who rule this world, and against wicked spirits in the heavenly realms."

Well, we must be doing something right since we are under attack. It has been quite the year of change for our Church Health Team. Ken Wiedrick was an integral part of our team. He was called to Canada, eh. Pastor Jerry Lewis became ill and was called home to glory. Another team member has serious health issues. Yet another team member had deaths of family members. The team also faces personal job challenges. Even though we may be temporarily distracted, we plan on continuing our efforts to help churches be healthy and remain healthy.

We recognize that the enemy does not want healthy churches. He does not want churches to preach the gospel, to

pray, to study God's word, to be relational and to show people the love of Jesus. However, it is our job to seek God's face to hear His voice, and be obedient.

So, we continue to work with churches so that they will be healthy and remain so.

We have seen progress with churches being reorganized and energized. We partner with churches to help them fulfill God's calling. We are under attack from the enemy. We need you to pray for your church, other churches, and for our Church Health Team.

The Church Health Ministry Team consists of Darryl Babcock of Millington; Mark Hall of Grand Rapids, Orchard View; Mike Harmon of Bay City; Kendall Holder of Baroda; Mike Smith of Niles, Hope Community; Janice Beyers of Owosso; and myself of St. Joseph, First Church.

For His Church,

Rev. Greg Gordon, FCBA

Church Health Ministry Team Chair

YOUTH MINISTRY

the CONFUSING simplicity...



A few years ago I heard Ed Dobson speak @ an event in Grand Rapids. He was talking about, among other things, the "Greatest Commandment" [Mt.22]; LOVE GOD, LOVE OTHERS.

I've also been working through a book by Francis Chan called *Crazy Love*. In this

volume he simply puts forth the idea that the life of Jesus was centered on the LOVE He has for us & how that LOVE should then cause us to live lives of LOVE.

All this sounds...well, way too easy & yet is confounding at the same time.

LOVE of the student - no matter what...

Much of what I see, and you probably see as well, is that students are "LOVED" based on how well they perform in given activities. Sports & academics to be very surface about it [loads of other places for sure]. And if the LOVE isn't found through those avenues it can be obtained elsewhere.

We used to call it [and maybe we still do label it this way] "fitting in". It's quite true that we look for places to "fit in." But in actuality what we're really looking for is LOVE. And we will find it no matter the cost. It may not be a genuine LOVE, but we won't rest until we find a piece of what seems to be real. This is not just a student thing, this is a people thing.

And though we know with our heads, & it hurts our hearts when we see the "performance love" played out; this thing of **loving no matter what** is hard to do. Because no matter what, we're still human; and the chaos that sometimes surrounds our lives says, "If you don't perform & deliver on promises made or implied you're out on your keister!"

Couple things here:

1] I know, as church leaders & shapers of God's kingdom on earth we're not supposed to think or even talk in those kind of terms. But this is some of the reality that we live in. So let's own that.

2] Also, I'm certainly not advocating a Laissez-faire life-style where we just let the chips fall where they may. Where there are no expectations & accountability. But for some of us our expectations have extinguished our LOVE for those that we work with, are guiding & leading toward Christ.

Life is this uncontrollable, wild thing that none of us has very much influence over. We try and exert influence and direction but at the end of the day the greatest influencer we have is LOVE.

I believe that this is why Paul spends the whole of 1 Cor.13 reminding us of what love looks like. Because we know it, it's easily forgotten & pushed aside or is lost amidst the jumble and hurried lives we live.

So it is with students. We must make sure that they understand the value they hold simply by being born. For we are the only part of creation that has God's fingerprints on us, we have His likeness within us. And that is enough for LOVE to flow out of us into the lives of the students we serve.

I believe that part of the reason this, at times, is confusing is because it's so simple. We've been programmed, to some degree, to believe that if we're not sharing the whole gospel story each time we talk/teach/lead that we're doing an injustice to the message of Christ. It's almost as if we feel like we need to make all the connections for the one seeking more of Jesus. I don't believe that's what we're supposed to do.

I do believe that there are times when we get to harvest, times when we do some of the weeding, other times when we're making sure water is being given; but we're always supposed to be planting seed...

...and I believe that the best of the seed is LOVE...and that can be the

CONFUSING simplicity

- Nathan Workman

for the state youth ministry team

NOVEMBER 2009

PERSONS PRESENTED TO THE ASSEMBLY AS MINISTERS HAVING COMPLETED REQUIREMENTS FOR ORDINATION AND ARE READY FOR FINAL APPROVAL

ORDAINED

RYAN CARRELL: Associate Pastor Worship Arts, First Church of God, St. Joseph.

His supervising mentor is Kendall Holder.

FRED FELTY: Pastor of Discipleship, First Church of God, Niles.

His supervising mentor is Robert Confer.

JOHN KAKISH: Youth Pastor, Alliance Church of God, Madison Heights.

His supervising mentor is Ron Williams.

MARY SHAWL-RANKE: Pastoral Care Ministries Intern, First Church of God, St. Joseph.

Her supervising mentor is Robert Confer.

PERSONS PRESENTED TO THE ASSEMBLY AS MINISTERS HAVING BEEN LICENSED OR COMMISSIONED AND PLACED IN PROCESS FOR ORDINATION

LICENSED

CARL BAKER: Associate, Community Church of God, Ypsilanti.

His supervising mentor Levi Cyrus.

HARVEY DEAM: Associate, Crystal Springs Church of God, Benton Harbor.

His supervising mentor is Chris Spitters.

DOUG IRVING: Associate, Pennway Church of God, Lansing.

His supervising mentor Paul Christiansen.

CATHY SPROWL: Campus Pastor, First Church of God, Alpena.

Her supervising mentor Bonita Laudeman.

MATTHEW STONE: Youth pastor, Faith United Church of God, Grand Rapids.

His supervising mentor is Robert Cooper.

ROSS TARANTINO: Associate, Crystal Springs Church of God, Benton Harbor.

His supervising mentor is Tom Tufts, Sr.

COMMISSIONED

CHRIS SLOSSER: Attends Millington Church of God, Millington.

Ballot presented on Saturday

FIFTEEN YEARS AT SAME CHURCH

Gregory L. Henneman - Clarkston Community Church, Clarkston

John R. Miller - First Church of God, Owosso

TWENTY-FIVE YEARS OF FAITHFUL SERVICE

James R. Conn (Jim)

Robert E. Jackson (Bob)

Gerald I. Johnston (Jerry)

Philip B. Palmer (Phil)

Stephen E. Shick (Steve)

Rick G. Webb

CHURCHES INSURED WITH BROTHERHOOD MUTUAL

Beaverton, Beaverton	Grand Junction, Warner Camp
Belding, New Hope	Ithaca, Ithaca
Burton, Calvert Park Community	Jackson, New Beginnings
Cedar Springs, Hillcrest Community	Jackson, Westwood
Charlevoix, Campground Association	Kawkawlin, Fraser Road
Charlevoix, Community	Lansing, Church of God in Michigan
Clio, Community	Livonia, Riverside Park
Colon, Cornerstone Community	Otsego
Crystal, Freedom Way	Owosso, First
Detroit, Metropolitan	Pontiac, Southside
Detroit, Southwestern	Redford, Lighthouse Community
Farmington Hills, Farmington Hills	Saginaw, First
Ferndale, Warner Memorial	Saint Louis, Saint Louis Campground
Flushing, Community Hope	South Haven, First
Flint, Holbrook Avenue	Sterling Heights, Bethany
Flint, New Creation	Sterling Heights, Dodge Park
Flint, West Court Street	

You can help the Church of God in Michigan while being insured by one of the best property/liability insurance companies in the country. Brotherhood Mutual has partnered with the Church of God in Michigan, and in return we receive a portion of your premium to support our cooperative ministry. If you are Insurance shopping for your ministry's liability and property damage, give Tony Mills a call about insuring with Brotherhood Mutual. He would be glad to talk with you and give you a quote. He can be reached at 800-336-0710 or e-mail him at tonym@casneragency.com.

PASTORAL RETREAT CENTERS

Alongside - Richland, Michigan www.alongsidecares.net	269-671-4809
Broom Tree Ministries - Delafield, Wisconsin www.broomtreeministries.org	262-646-7774
Charlevoix Family Camp, Charlevoix, Michigan www.charlevoixcamp.com	989-631-2297
Cran-Hill Ranch, Rodney, Michigan www.cranhillranch.com	231-796-7669
Davidson Clergy - Davidson, North Carolina www.davidsonclergycenter.org	800-223-7258
Deer Ridge Ministries - Freeport, Illinois www.deerridgeministries.org	815-543-6250
Fairhaven Ministries - Vernon, British Columbia www.fairhavenministries.org	250-260-1616
Heritage Manor Inn, Fennville, Michigan www.heritagemanorinn.com	888-543-4384
Miracle Camp and Retreat Center, Lawton, Michigan http://miraclecamp.com	269-624-6161
Pastors Retreat Network - Ohio, Texas, Wisconsin www.pastorsretreatnetwork.org	262-366-8672
Quiet Place Ministries - Jackson, Michigan www.quietplaceministries.org	517-817-1680
St. Francis Retreat Center - DeWitt, Michigan www.stfrancis.ws	866-669-8321
St. Louis Campground - St. Louis, Michigan www.stlouiscamp.org	989-681-2581
The Lodge - Buchanan, Michigan www.lifeaction.org/thelodge	877-775-6343
Warner Camp - Grand Junction, Michigan www.warnercamp.com	269-434-6844
Wolfe Bay Retreat, Curtis, Michigan www.reedfam.net/WolfeBay	269-673-5289

2010 EVENTS FOR SECOND HALF OF LIFE MINISTRY

MAY 4

“Dreaming a New Dream in the Second Half of Life”
Day Conference
Faith United Church of God
Grand Rapids, MI
Leona Bergstrom, Guest Facilitator

JUNE 10

Amish Acres with Indiana Churches
Family Style Dinner and Theater Presentation about Patsy Cline

Always...Patsy Cline is more than a tribute to the legendary country singer who died tragically at age 30 in a plane crash in 1963. The show is based on a true story about Cline's friendship with a fan from Houston named Louise Seger, who befriended the star in a Texas honky-tonk in 1961, and continued a correspondence with Cline until her death. The musical play includes many of Patsy's unforgettable hits such as "Crazy", "I Fall to Pieces", "Sweet Dreams" and "Waking After Midnight"...27 songs in all.

AUGUST 20-22

GrandsKamp at Warner Camp
“Passing on the Faith from Generation to Generation”
Grandparents and Grandchildren
(those completing kindergarten through those
completing 4th grade)
\$68.00 per person prior to May 26
\$88.00 after that date
\$50 preregistration fee must be postmarked before May 26, 2010
Register directly with Warner Camp

SEPTEMBER 14

Second Half of Life Day Event
Pennway Church of God
Lansing, MI
A day of fellowship, worship and teaching

WATCH *ACTION* FOR FULL DETAILS OF THESE EVENTS IN THE COMING MONTHS.

The purpose of Michigan's Youth Ministry is to support all volunteer and paid youth leaders, their local ministries, and provide avenues for evangelism, youth and leader growth and leadership development.

These major events are planned & led, or supported by the Youth Ministry Team of MI.

State Winter Retreat - January 1-3, 2010

Winter Retreat is anticipated all year by 400-600 Middle School and High School students, and counselors that meet at Springhill Camp near Evart, MI. This camp provides excellent facilities for worship, recreation, sleeping, eating and playing in God's great outdoors.

Information packets are sent to each church youth leader in October. Registration information is also on the Church of God in MI web site - www.choginmi.org

For further information- contact Connie Graham [989-835-9262] or cmyersgraham@chartermi.net

State Youth Convention (SYC) - May 21-23, 2010

Each year between 800-900 Middle School through college students and leaders attend this convention, held at Western MI University, in Kalamazoo. "Top-notch" speakers and musicians, along with growth sessions and many sports opportunities make this event great for evangelism and personal growth.

The first packet of information will arrive in churches in January, 2010 and be on the Church of God in MI web site - www.choginmi.org

For further information - contact Pastor Kevin Kuehne at Clarkston Community Church of God [248 625-1323].

Youth Camping - June through August, 2010

Our Middle School and High School camping program, as well as children's camping, is held at Warner Camp, near Grand Junction, MI. The Directors and many counselors are MI youth leaders who highly value this summer experience for youth. The facility is great, the setting beautiful, & the cost very reasonable!

Packets of registration materials will be sent to churches after the first of the year. For individual camp dates, check out the Warner Camp web site - www.warnercamp.com

For further information- Contact Warner Camp [269-434-6844].

MI Singers

Every year a group of approximately 50 + youth gather monthly for rehearsals, discipleship, and mentoring. This choir then travels several weekends during the year, touring to some of our state churches, and performing concerts for a week during the summer. They also are part of the SYC weekend.

Information on joining the group is available at the State Youth Convention and St. Louis Camp Meeting.

For other questions, contact Dick Forsman at Rtforsman@btc-bci.com

More information can be found on the Church of God in MI web site - www.choginmi.org

Use the Resource link and then click on youth.

Youth Leaders' Missions Experience - October 15-17, 2010

The annual event of leaders getting together- those newer to student ministry and those more experienced, both paid and volunteers, will take a different path for 2010. We will be joining together to travel to Chicago for the weekend to learn more about inner city missions and serve together while worshipping and networking. Registrations will be limited. Registration materials are sent to youth leaders during the summer and can also be accessed on the Church of God in MI web site - www.choginmi.org For further information, contact Connie Graham [989- 835-9262], or cmyersgraham@chartermi.net

Michigan Student Leadership Institute (MSLI) - November 12-13, 2010

This exciting event, primarily for Senior High students, is a 3 year leadership training event where students investigate and learn about such things as their Spiritual Gifts, prayer, Bible study, accountability, and Biblical obedience. All this is done in a 2 day setting of fun, hands on activities, worship, eating, and making lots of new friends.

A mid year one day "MSLI Tune UP" one day event - March 6, provides students the opportunity to connect with leaders and other students for further personal growth training and accountability. Registration materials are sent to youth leaders in early fall and can also be located on the Church of God in MI web site- www.choginmi.org For further information, contact Pastor Jerry Graham at Eagle Ridge Church of God [989-835-7101] or jag@erchog.org

MICHIGAN SINGERS

CELEBRATING
30 YEARS OF MINISTRY



Richard Forsman
Director

Who are we?
Young people from all over
Michigan who like to
sing or play instruments and
have a desire to grow and
witness for God.

Staff Members -

Richard (Dick) Forsman - Grand Junction
Eric Forrester - Kalamazoo
Ken Forsman - Allegan
Tammy Forsman - Allegan
Ralene Dungan - Ionia
Melanie Crowe - Lansing
Rod Nelson - Muskegon
Bear and Sherrene Dendel - Muskegon
Justen and Heidi Rhodes - Jackson
Johnny Thorington - Hope
Ted and Gaylene Strickler - Muskegon
Roy Murry - Holt
Rocky Starland - South Haven

2010 Summer Tour - July 3-11
Concerts in Michigan & Ohio

For Program Scheduling, contact:
Dick Forsman (269) 434-6203 Cell - (269) 720-9027
or e-mail rforsman0336@gmail.com



2010 EVENTS AND MEETING DATES

January 1-3 - Youth Winter Retreat - SpringHill, Ewart
January 11 - Pastoral Health Ministry Meeting
January 12 - Credentials Ministry Meeting
January 25 - 27 - Pastors' Institute
Yarrow Golf and Conference Resort, Augusta
January 30-February 9 - Trinidad Missions Trip
February 9 - Credentials Ministry Meeting
February 15 - Church Health Ministry Meeting
February 19-20 - Board of Directors Vision Retreat
Quality Suites Hotel, Lansing
March 6 - MSLI Tune Up, Eagle Ridge, Midland
March 9 - Credentials Ministry Meeting
March 27 - Prayer Summit, Calvert Park, Burton
April 13 - Credentials Ministry Meeting
April 24 - *Diverge*
North Euclid Avenue Church of God, Bay City
April 23-24 - Women of the Church of God Convention,
Radisson Hotel, Lansing
May 21-23 - State Youth Convention,
Western Michigan, Kalamazoo
June 5 - One day Board of Directors - Pennway, Lansing
June 7 - Michigan Kingdom Builders Golf Outing,
Prairie Creek, DeWitt
June 8 - Credentials Ministry Meeting

June 25-30 - North American Convention,
Anderson, Indiana
June 26-July 2 - Family Vacation Camps - Charlevoix
July 3-11 - Michigan Singers Travel
July 10-16 - Family Vacation Camps - Charlevoix
July 13 - Credentials Ministry Meeting
July 15-18 - International Youth Convention,
Orlando, Florida
July 16-23 - Warner Memorial Camp - Grand Junction
August 5-13 - St. Louis Camp Meeting
September 11 (tentative) - Ministerial Development Seminar
September 14 - Credentials Ministry Meeting
September 17-19 - Ministry Wives Retreat,
Waters Edge, Howell
September 25 - Prayer Summit
New Horizons Community, Jackson
October 1 - 2 - Anderson University Home Coming
October 9 - Christian Leadership Convention
Pennway Church of God, Lansing
October 12 - Credentials Ministry Meeting
October 15-17 - Youth Leaders' Missions Experience
October 15 - 16 - Board of Directors
Quality Suites Hotel, Lansing
November 5-6 - 91st General Assembly,
Lexington Lansing Hotel, Lansing
November 12-13 - Michigan Student Leadership Institute



Take Your Leadership to New Heights

March and October 2010
New Horizons Community, Jackson, MI

Discover six qualities of all effective leaders. Ground yourself in the basics of Christian leadership. Set a foundation for a life of fruitful ministry.

You will:

- Discover the Biblical characteristics of servant leadership.
- Discover how to steward your time, talents and treasures.
- Discover how to grow spiritually through the disciplines of prayer, fasting, and journaling.
- Discover how to stand true in times of change and conflict.
- Learn the ethical foundation of the Christian life, and how to safeguard relationships so they can reach their maximum potential.
- Discover the characteristics of Biblically functioning community and qualities of a healthy church.

The Trip: Two options

1. The Seminar Route. On this route you attend a two day seminar several times during the course of a year.
2. The Local Church Route. On this route you use the curriculum with your local church leaders, learning and growing together right where you are.



"ISL gave me very practical handles for ministry. I was exposed to leaders that are successful at applying the principles they are teaching. ISL has definitely been the best educational experience for me in ministry. I'm proud to be a graduate."
- Pastor

Take God's Unchanging Truth to a Constantly Changing World

March and October 2010
New Horizons Community, Jackson, MI



- Would you like to be able to open God's word in new and fresh ways to your people?
- Would you like to develop a theological statement that will ground your ministry?
- Would you like to be better equipped to officiate at weddings or funeral services?

Module One

You will discover:

- The primary distinctives of Church of God teachings and its historical roots.
- Where Church of God thinking fits into Wesleyan thought.

Module two

You will:

- Ground your ministry in the word of God
- Clarify your understanding of salvation and the work of the Holy Spirit in the believer's life.

Module Three

- Be able to dialogue with other Christians about the present and future reality of God's kingdom
- Discover the nature of the Biblical Church and Church Leadership

The Trip: Six days; Twelve months start to finish

"ISL has broadened my awareness for the total ministry of the church. I have gained an appreciation for various models of ministry. I am impressed with the tremendous effort and conviction with which persons are serving God in the church today." – Lay Person

YES! I would like to apply: (Please enclose a \$10 application fee)

NAME _____ PASTOR LAY PERSON

ADDRESS _____ CHURCH NAME _____

CITY _____ STATE _____ ZIP _____ ADDRESS _____

PHONE() _____ CITY _____ STATE _____ ZIP _____

EMAIL _____ PHONE _____



Institute for Servant Leadership

To register, go to www.iservant.org and print an application.

CHECK US OUT ON THE WEB - www.choginmi.org



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choginmi@choginmi.org

MISSION STATEMENT

The Church of God in Michigan exists to equip the local congregation to extend the Kingdom of God.

VISION STATEMENT

We see a growing family of healthy, accountable Church of God congregations producing visionary leaders who are extending the Kingdom of God in Michigan.



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